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Montana's

23 MAJOR LABOR MARKET AREAS

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size

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Published by the Montana Employment Service
EMPLOYMENT SECURITY DIVISION
DEPARTMENT OF LABOR AND INDUSTRY
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MONTANA'S

23 MAJOR LABOR MARKET AREAS

SIZE

LABOR AVAILABILITY

PREVAILING WAGES

STATE OF MONTANA

THOMAS L. JUDGE, GOVERNOR

Produced by:
Research and Analysis
Montana State Employment Service
Employment Security Division
Box 1728
Helena, Montana 59601

JANUARY 1974

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DEFINITIONS

Labor Market Area (For the purpose of this publication): An area thirty miles in radius surrounding the designated city - thirty miles being the distance within which most workers would have easy accessibility to their jobs and could change jobs without changing their place of residence.

Labor Force: All persons sixteen and older who are either employed, or unemployed and looking for work.

Current Labor Participation Rate: The number of males or females sixteen and older currently in the work force, expressed as a percent of the total number of males or females sixteen and older, computed as follows:

$$\frac{\text{Number of working males 16 or over}}{\text{Total males 16 or over}} \times 100 = \text{Participation Rate (\%)}$$

Estimated Size of Labor Pool for Effective Recruitment: The number of workers who are currently seeking jobs together with those who would enter labor force if jobs were available, as computed from labor participation rates. (See Methodology)

Abbreviations Used on Prevailing Wage Tables:

pm	per month	vac	vacation
pw	per week	pen	pension
pd	per day	h&w	health and welfare
ps	per shift	tr	training
ph	per hour	app	apprentice training
dent	dental	p/thous, p/M	per thousand board feet

METHODOLOGY

Potential and current labor availability in labor market areas was computed from 1970 Census data on population and labor force, and Montana Employment Service Local Office registered applicant data on current job seekers. Information from both sources was available by sex and was allocated to obtain figures for labor market areas as follows:

Labor Market Areas were derived by plotting a 30-mile radius around the designated city (designation based on population). Thirty miles was assumed to represent the distance within which most workers would have relatively easy accessibility to their jobs, and could change jobs within the area without changing their place of residence. Total population, population sixteen and older, and work force within these areas were computed by summation of 1970 Census county divisions and subdivisions and parts thereof.

Current labor availability was compiled from the register of active job seekers in September 1973 on file at the Local Offices of the Montana Employment Service within the labor market area.

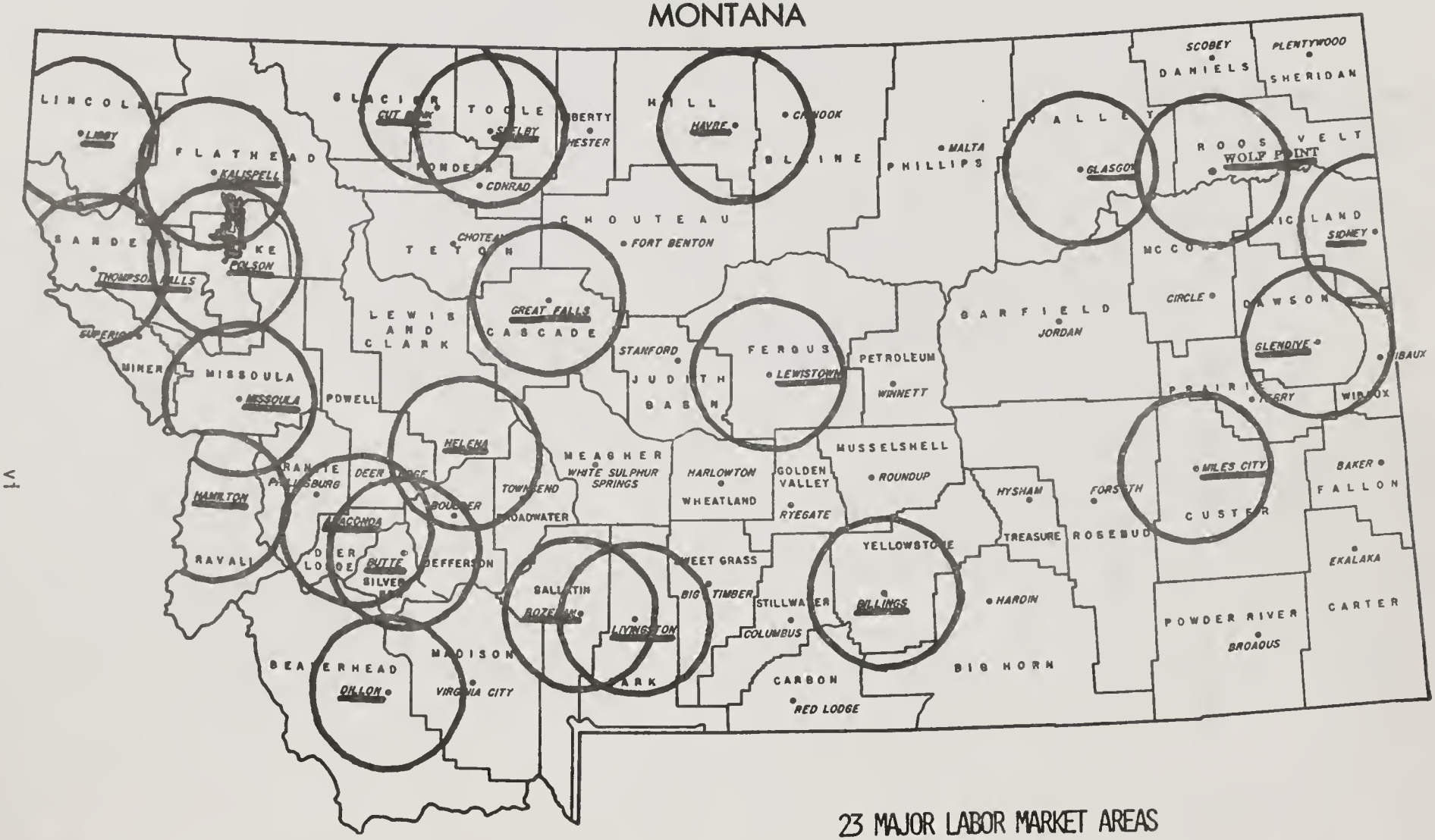
Potential labor availability was derived by first computing the current labor participation rate by sex for each labor market area. This figure was then compared with the statewide average participation rates of 75.0% for males and 38.6% for females. A negative difference was assumed to represent the minimum number of persons who would enter the work force if jobs were available.

METHODOLOGY (Cont.)

Each labor area's participation rate was also compared with the statewide highs of 83.1% for males at Libby and 51.5% for females at Helena. Because of job availability in these two areas their participation rates were assumed to be the maximum possible under good job availability conditions. The negative difference was again assumed to represent the maximum number of workers that though not in the work force would be if jobs were available.

The labor market area's available work force for effective recruitment is the result of adding the current job seekers to the potential work force of the labor market area for both the maximum and minimum potential number of job seekers. The resulting figures are the maximum and minimum numbers of workers who are currently seeking work or would work if jobs became available.

MONTANA



23 MAJOR LABOR MARKET AREAS

No. 1052 — County Outline Map

STATE PUBLISHING COMPANY
Helena

INTRODUCTION

In 1973 Montana had a large surplus of job seekers. This surplus, though leveling off some in 1973, has been growing steadily over the past six years. In addition, the Montana State Employment Service receives thousands of inquiries each year from out-of-state people wishing to come to Montana to work. This desire of others to come to Montana, combined with the already large surplus, gives the state an even larger potential labor surplus.

The following report is published to provide employers, employees, and public officials information about the number, type, and location of labor available in Montana. The information contained herein is based on Employment Service Automatic Reporting System (ESARS) data, and the Fourth Count 1970 Census of Population.

SUMMARY OF SELECTED DATA

	Total Population		Work Force		Participation Rate (%)		Estimated Size of Recruitable Labor Pool			
							Male		Female	
	Male	Female	Male	Female	Male	Female	Minimum	Maximum	Minimum	Maximum
Anaconda (Butte)	27,801	28,499	12,506	6,738	*66.4*	*34.9*	2,909	4,435	1,673	4,164
Billings	42,776	45,213	22,101	13,103	*78.4*	*42.2*	1,932	3,257	1,350	4,238
Bozeman (Livingston)	19,389	19,026	8,516	5,356	*66.7*	*40.4*	1,835	2,869	636	2,108
Butte (Anaconda)	29,044	30,037	13,999	7,692	*73.2*	*36.8*	1,633	3,183	1,335	4,032
Cut Bank (Shelby)	4,966	5,002	2,282	1,160	*72.9*	*36.8*	346	599	314	720
Dillon	3,096	2,916	1,612	813	*73.9*	*39.6*	102	278	34	279
Glasgow	4,285	4,256	2,881	1,526	*78.1*	*41.7*	93	278	149	508
Glendive	5,887	5,932	3,329	1,638	*81.2*	*39.1*	69	110	77	129
Great Falls	41,423	40,985	22,149	11,479	*81.2*	*40.2*	1,805	2,323	1,911	5,137
Hamilton	6,868	6,995	3,447	1,614	*71.6*	*32.9*	327	716	491	1,123
Havre	8,986	8,925	4,341	2,389	*73.7*	*40.8*	278	691	206	829
Helena	17,741	18,778	8,578	6,167	*79.4*	*51.5*	643	1,043	606	606
Kalispell	18,011	18,382	9,311	4,437	*72.6*	*33.2*	1,169	2,208	1,463	3,187
Lewistown	5,416	5,528	3,100	1,579	*72.9*	*36.0*	208	552	271	837
Libby	7,412	6,943	3,969	1,353	*83.1*	*30.2*	647	647	505	1,082
Livingston (Bozeman)	13,957	16,966	6,627	4,715	*72.1*	*40.1*	1,041	1,786	636	1,976
Miles City	5,631	5,977	2,952	1,792	*72.7*	*42.2*	183	513	106	501
Missoula	30,412	30,341	14,586	8,577	*72.0*	*42.2*	2,029	3,669	1,121	3,011
Polson	8,487	8,411	3,803	2,016	*66.2*	*35.4*	685	1,150	335	1,069
Shelby (Cut Bank)	6,938	7,095	3,555	1,758	*77.8*	*35.6*	281	523	405	1,042
Sidney	4,624	4,734	2,259	1,032	*74.5*	*33.2*	89	334	255	655
Thompson Falls	2,192	2,114	1,028	478	*68.3*	*32.9*	164	286	113	300
Wolf Point	3,979	3,945	1,768	973	*69.9*	*38.8*	258	463	83	401

MONTANA

HOURS AND EARNINGS SERIES BY MONTHS
Average Hours and Earnings in Private, Nonagricultural Industries 1972 (1)

AVERAGE WEEKLY EARNINGS

	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Avg.
TOTAL PRIVATE	$126.25	$127.31	$128.45	$132.08	$132.48	$135.41	$136.89	$136.53	$137.27	$136.89	$136.90	$132.86	$133.20
MANUFACTURING	162.81	162.81	167.69	170.16	166.00	170.89	171.63	173.40	176.38	175.56	174.71	171.70	170.54
Durable Goods	159.99	161.19	168.02	170.53	165.23	170.96	172.60	174.72	177.21	178.00	179.32	171.38	170.57
Primary Metal Industries	141.09	144.20	158.40	162.81	159.58	160.37	167.78	163.83	169.28	164.36	168.02	168.04	158.69
Nondurable Goods	167.98	166.14	168.78	170.96	171.55	173.05	170.17	171.90	175.49	173.09	168.66	171.44	170.72
Food and Kindred Products	157.14	152.93	156.70	160.90	159.54	157.92	157.80	157.80	167.65	159.71	153.52	153.90	157.35
MINING	189.60	186.98	186.60	190.46	190.85	186.07	183.92	184.34	192.01	185.85	185.95	185.09	187.65
Metal Mining	195.17	193.95	193.10	195.53	195.96	187.42	181.96	185.28	194.74	188.90	189.48	186.93	190.85
CONTRACT CONSTRUCTION	192.13	211.91	214.80	225.06	221.79	226.31	229.91	227.92	233.40	222.04	236.78	218.88	222.68
TRANSPORTATION AND PUBLIC UTILITIES	182.82	188.48	186.34	188.83	192.24	198.29	202.90	203.50	205.16	204.10	205.76	209.58	196.71
Communications,Elec.,Gas,San.Services	165.92	159.14	159.83	158.59	163.07	171.07	170.28	179.05	176.57	172.87	173.26	172.48	167.42
WHOLESALE AND RETAIL TRADE	100.92	102.20	103.19	105.14	105.14	108.17	108.83	109.19	108.53	108.68	107.36	108.68	106.55
FINANCE, INSURANCE, AND REAL ESTATE	98.32	97.46	96.46	100.27	97.47	96.93	99.83	98.09	98.64	100.10	99.65	100.19	98.74
SERVICES	83.24	83.15	83.33	83.15	83.66	85.60	86.69	86.43	86.25	86.84	87.10	87.17	84.76

AVERAGE WEEKLY HOURS

TOTAL PRIVATE	36.7	36.9	36.7	37.1	36.8	37.2	37.3	37.1	37.2	37.3	37.2	36.6	37.0
MANUFACTURING	40.5	40.3	41.0	41.2	40.0	40.4	40.1	40.8	41.5	42.1	41.4	40.4	40.8
Durable Goods	40.3	40.5	41.9	41.9	40.3	40.9	40.9	41.9	42.7	43.1	42.9	41.0	41.5
Primary Metal Industries	35.9	36.6	40.0	40.3	39.5	39.5	39.2	39.1	40.4	39.7	40.1	40.2	38.8
Nondurable Goods	39.9	39.0	38.8	39.3	38.9	38.8	37.9	38.2	38.4	39.7	37.9	38.7	38.8
Food and Kindred Products	42.7	41.0	40.7	41.9	40.7	40.7	41.2	41.2	41.6	43.4	40.4	40.5	41.3
MINING	42.8	42.4	42.7	42.8	42.6	41.9	40.6	39.9	42.2	41.3	40.6	40.5	41.7
Metal Mining	42.8	43.1	43.2	42.6	42.6	41.1	39.3	38.6	41.7	40.8	40.4	40.2	41.4
CONTRACT CONSTRUCTION	32.4	36.6	36.1	37.2	36.3	38.1	39.1	38.5	38.9	36.7	38.5	34.2	37.3
TRANSPORTATION AND PUBLIC UTILITIES	40.9	41.7	41.5	41.5	41.7	42.1	42.2	41.7	41.7	41.4	41.4	41.5	41.5
Communications,Elec.,Gas,San.Services	39.6	39.1	38.7	38.4	39.2	39.6	39.6	40.6	39.5	39.2	39.2	38.5	39.3
WHOLESALE AND RETAIL TRADE	34.8	35.0	35.1	35.4	35.4	35.7	35.8	35.8	35.7	35.4	35.2	35.4	35.4
FINANCE, INSURANCE, AND REAL ESTATE	37.1	36.5	36.4	37.0	36.1	35.9	36.3	35.8	36.0	36.4	36.5	36.3	36.3
SERVICES	33.7	33.8	33.2	33.8	33.6	33.7	33.6	33.5	33.3	33.4	33.5	33.4	33.5

AVERAGE HOURLY EARNINGS

TOTAL PRIVATE	$3.44	$3.45	$3.50	$3.56	$3.60	$3.64	$3.67	$3.68	$3.69	$3.67	$3.68	$3.63	$3.60
MANUFACTURING	4.02	4.04	4.09	4.13	4.17	4.23	4.28	4.25	4.25	4.17	4.22	4.23	4.18
Durable Goods	3.97	3.98	4.01	4.07	4.10	4.18	4.22	4.17	4.15	4.13	4.18	4.18	4.11
Primary Metal Industries	3.93	3.94	3.96	4.04	4.04	4.06	4.28	4.19	4.19	4.14	4.19	4.18	4.09
Nondureble Goods	4.21	4.26	4.35	4.35	4.41	4.46	4.49	4.50	4.57	4.36	4.45	4.43	4.40
Food and Kindred Products	3.68	3.73	3.85	3.84	3.92	3.88	3.83	3.83	4.03	3.68	3.80	3.80	3.81
MINING	4.43	4.41	4.37	4.45	4.48	4.46	4.53	4.62	4.55	4.50	4.58	4.57	4.50
Metal Mining	4.56	4.50	4.47	4.59	4.60	4.56	4.63	4.80	4.67	4.63	4.69	4.65	4.61
CONTRACT CONSTRUCTION	5.93	5.79	5.95	6.05	6.11	5.94	5.88	5.92	6.00	6.05	6.15	6.40	5.97
TRANSPORTATION AND PUBLIC UTILITIES	4.47	4.52	4.49	4.55	4.61	4.71	4.81	4.88	4.92	4.93	4.97	5.05	4.74
Communicatinns,Elec.,Gas,San.Services	4.19	4.07	4.13	4.13	4.16	4.32	4.30	4.41	4.47	4.41	4.42	4.48	4.26
WHOLESALE AND RETAIL TRADE	2.90	2.92	2.94	2.97	2.97	3.03	3.04	3.05	3.04	3.07	3.05	3.07	3.01
FINANCE, INSURANCE, AND REAL ESTATE	2.65	2.67	2.65	2.71	2.70	2.70	2.75	2.74	2.74	2.75	2.73	2.76	2.72
SERVICES	2.47	2.46	2.51	2.46	2.49	2.54	2.58	2.58	2.59	2.60	2.60	2.61	2.53

(1) Based on reports from cooperating establishments and covers both full and part-time production and related workers who worked during or received pay for any part of the weekly pay period including the 12th of each month. Figures are average of gross earnings including overtime and premium pay. Revised to 1972 Benchmarks.

PROFILE OF INDIVIDUAL CITIES IN MONTANA

AND

PREVAILING WAGE SCALES (BY OCCUPATION)

ANACONDA LABOR AREA

Total Population:	56,300	Work Force:	19,244
Males	27,801	Males	12,506
Females	28,499	Females	6,738
Population-16 Yrs/Older:	38,143	Cities Over 2,500:	
Males	18,835	Anaconda	9,771
Females	19,308	Butte	23,368
		Deer Lodge	4,306

Current Labor Availability: (Job-seekers currently registered at Local Office of the Employment Service)

	Total	Anaconda	Butte
Total	2,248	582	1,666
Males	1,289	337	952
Females	959	245	714

Potential Labor Availability:

Current Labor Participation Rate:

Males	*66.4%*
Females	*34.9%*

Estimated Number of Workers Not in the Labor Force, But Would Be If Jobs Were Available:

Males	1,620[1/]	3,146[2/]
Females	714	3,205

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	4,582	8,599
Males	2,909	4,435
Females	1,673	4,164

1/ Number of workers needed to raise participation rate to meet statewide average.
2/ Number of workers needed to raise participation rate to meet statewide maximum.

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1973)

Occupation	Current Number of Registered Applicants	Union Scale	Other
Accountant	2		$2.50-3.25 ph
Automobile Body Repairman	6	$4.62½ ph + 2% of salary for pension	
Automobile Mechanic	13	$4.62½ ph + 2% of salary for pension	$30.00 pd
Auto Service Attendant	17	$3.10½ ph	$1.60-3.00 ph
Baker	1	$4.43 ph	
Bookkeeper I	10		$350-400 pm
Bricklayer	3	$6.36 ph	$37.38 ps
Carpenter (Construction)	9	$6.11 ph, vac 25¢,pen 35¢,h&w 30¢,1¢ app	$37.38 ps (smelter)
Cement Finisher	1	$6.80	
Clerk, General Office	28		$275-350 pm
Clerk-Typist	4		$300-390 pm
Construction Worker 1	223	$5.00 ph, h&w 50¢,vac 50¢,pen 27¢,tr 3¢	$1.60-4.00 ph
Cook (Hotel and Restaurant)	13	$22.27 ps	$18.00 ps
Dental Assistant	1/		$300-350 pm
Diesel Mechanic	4	$7.12 ph, h&w 45¢,pen 45¢,app 2¢	$37.38 ps
Draftsman, Civil	1		$1100 pm
Electrician	9	$6.95 ph	$37.38 ps
Farm Equipment Mechanic 1	0	none employed in area	none employed in area
File Clerk I	1		$2.00 ph, $374 pm
Grader, Lumber	1		$4.25-4.28 ph
Grocery Checker	9	$3.53 ph	$2.25 ph
Janitor I	11		$1.60-2.00 ph
Key Punch Operator	2	none employed in area	none employed in area
Kitchen Helper	18	$16.52 ps	$15.16 ps
Lineman, Utility	0	$5.52 ph + 17% fringe benefits	
Machinist I	5		$37.78 ps
Maid, General (Private Home)	5		$1.60-2.00 ph
Meatcutter	5	$4.37 ph	
Miner I	6	$37.11 ps	
Nurse Aide	30	$2.05-2.55 ph	$374 pm
Nurse, General Duty	1	$3.55-4.56 ph	$615-642 pm
Nurse, Licensed Practical	2	$2.34-3.26 ph	$441 pm
Operating Engineer (Heavy Equipment)	2	$7.14 ph, h&w 45¢,pen 45¢,tr 10¢,app 3¢	
Painter (Construction)	2	$4.35 ph	$37.38 ps (smelter)
Patrolman (Police)	0		$660-778 pm
Pipefitter I (Construction)	2/	$7.20 ph	$37.38 ps (smelter)
Plasterer	0	$6.80 ph	
Plumber	9	$7.20 ph + 60¢ ph fringe benefits	
Receptionist	2		$300-350 pm, $1.75 ph
Refrigeration Mechanic	2	none employed in area	none employed in area
Rodman	1		$600 pm
Roofer	3	$7.05 ph, h&w 32¢,pen 20¢	$2.50-4.00 ph
Rotary Driller (Petroleum)	0	none employed in area	none employed in area
Rotary Driller Helper (Petroleum)	3	none employed in area	none employed in area
Sales Clerk	17	$2.16 ph	$1.60 ph
Salesperson, General	2	$2.16 ph	
Salesperson, Parts	3		$2.85-3.00 ph
Sawmill Worker	18		$3.66-3.79 ph
Secretary	9		$375-485 ph
Sheet Metal Worker	0	$7.05 ph, h&w 32¢,pen 20¢	
Stationary Engineer	0	$6.97 ph	$5.57 ph
Stenographer	7		$350-400 pm
Stock Clerk	2	$3.53 ph	$1.60 ph
Structural Steel Worker	16	$7.10 ph	
Television Service & Repairman	1		$400-475 pm
Tractor-Trailer Truck Driver	16	$6.40 ph, h&w 47½¢,pen 32½¢	
Truck Driver, Heavy	13	$6.05-6.78 ph, h&w 47½¢,pen 32½¢	
Waitress	39	$15.62 ps	$15.16 ps
Welder, Combination	11	$6.11 ph, h&w 30¢,vac 25¢,pen 35¢,app 1¢	$4.36 ph, $37.38 ps

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Psychiatric Aide	3/		$374 pm
Smelterman-Smelter Laborer	36		$29.92 ps
Millwright	1		$4.36 ph
Timber Faller	10		$4.00-7.00 p/thousand
Saw Filer	1		$4.89 ph

1/ Included under Nurse, Licensed Practical 2/ Included under Plumber 3/ Included under Nurse Aide

BILLINGS LABOR AREA

Total Population:	87,989	Work Force:	35,204
Males	42,776	Males	22,101
Females	45,213	Females	13,103
Population-16 Yrs/Older:	59,239	Cities Over 2,500:	
Males	28,190	Billings	61,581
Females	31,049	Laurel	4,454

Current Labor Availability: (Job-seekers currently registered at Local Office of the Employment Service)

	Billings
Total	3,282
Males	1,932
Females	1,350

Potential Labor Availability:

Current Labor Participation Rate:

Males	*78.4%*
Females	*42.2%*

Estimated Number of Workers Not in the Labor Force, But Would Be If Jobs Were Available:

Males	None[1/]	1,325[2/]
Females	None	2,888

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	3,282	7,495
Males	1,932	3,257
Females	1,350	4,238

1/ Number of workers needed to raise participation rate to meet statewide average.
2/ Number of workers needed to raise participation rate to meet statewide maximum.

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1973)

Occupation	Current Number of Registered Applicants	Union Scale	Other
Accountant	9		$800-1000 pm
Automobile Body Repairman	7	50% or $4.50 ph	
Automobile Mechanic	40	50% or $4.50 ph	
Auto Service Attendant	55		$1.60-2.50 ph
Baker	8	$2.79-3.02-3.43-3.55, journeyman $3.97 ph	
Bookkeeper I	55		$375-500 pm
Bricklayer	4	$7.90 ph + fringe	
Carpenter (Construction)	55	$6.37-7.04 ph	
Cement Finisher	2	$6.00 ph + fringe	
Clerk, General Office	140		$325-500 pm
Clerk-Typist	63		$325-400 pm
Construction Worker I	211	Bldg $5.39ph + fringe, Hwy $5.52ph + fringe	
Cook (Hotel and Restaurant)	33	Asst $2.82ph, Din $2.78ph, Relief $2.73ph	
Dental Assistant	1/		$285-375 pm
Diesel Mechanic	7		$4.00-5.50 ph
Draftsman, Civil	4		$550-650 pm
Electrician	10	$7.42 ph	
Farm Equipment Mechanic I	1		$3.00-4.50 ph
File Clerk I	7		$300-350 pm
Grader, Lumber	0	Not significant for this area	
Grocery Checker	36	$2.78-3.07-3.26 ph, journeyman $3.77 ph	$1.90-2.50 ph
Janitor I	27		$525-575 pm
Key Punch Operator	12		$350-400 pm
Kitchen Helper	42	Prep cook $1.94 ph, dishwasher $1.92 ph	
Lineman, Utility	1	$5.52 ph + fringe	
Machinist I	3	$4.38 ph	$3.75-6.25 ph
Maid, General (Private Home)	3		$2.00 ph
Meatcutter	7	$4.12 ph + fringe	
Miner I	3	Not significant for this area	
Nurse Aide	45		$1.99-2.50 ph
Nurse, General Duty	13		$3.90-4.31 ph
Nurse, Licensed Practical	14		$2.50-3.00 ph
Operating Engineer (Heavy Equipment)	56	$7.02 ph, h&w 45¢, pen 45¢	
Painter (Construction)	10	$5.84 ph, h&w 25¢, pen 20¢	
Patrolman (Police)	3		$651-960 pm
Pipefitter I (Construction)	2/	$7.30 ph, h&w 40¢, pen 40¢	
Plasterer	2	$6.05 ph + fringe, scaffold 25¢ up	
Plumber	12	$7.30 ph, h&w 40¢, pen 40¢	
Receptionist	47		$300-350 pm
Refrigeration Mechanic	3	$7.30 ph + fringe	
Rodman	0		$3.50-5.50 ph
Roofer	6	$6.15 ph, foreman $6.55½ ph, helper $3.97ph	
Rotary Driller (Petroleum)	4	$5.07 ph, derrick $4.08 ph	
Rotary Driller Helper (Petroleum)	10	Motorman $3.97 ph, floorman $3.86 ph	
Sales Clerk	80		$1.60-2.25 ph
Salesperson, General	51		$450-550 pm
Salesperson, Parts	51		$2.50-3.50 ph
Sawmill Worker	9	Not significant for this area	
Secretary	78		$350-450 pm
Sheet Metal Worker	2	$7.05 ph, h&w 32¢, pen 20¢	
Stationary Engineer	4		$500-650 pm
Stenographer	5		$325-400 pm
Stock Clerk	28		$2.00-3.50 ph
Structural Steel Worker	5	$7.03 ph	
Television Service & Repairman	3		$500-800 pm
Tractor-Trailer Truck Driver	15		9¢-16¢ p/mile
Truck Driver, Heavy	81	$6.50 ph	
Waitress	115	$1.77 w/meals, $1.91 wo/meals	
Welder, Combination	20		$3.50-5.00 ph

1/ Included under Nurse, Licensed Practical *2/ Included under Plumber*

BOZEMAN LABOR AREA

Total Population:	38,415	Work Force:	13,872
Males	19,389	Males	8,516
Females	19,026	Females	5,356
Population-16 Yrs/Older:	26,026	Cities Over 2,500:	
Males	12,768	Bozeman	18,670
Females	13,258	Livingston	7,062

Current Labor Availability: (Job-seekers currently registered at Local Office of the Employment Service)

	Total	Bozeman	Livingston
Total	1,411	1,149	262
Males	775	648	127
Females	636	501	135

Potential Labor Availability:

Current Labor Participation Rate:

Males	*66.7%*
Females	*40.4%*

Estimated Number of Workers Not in the Labor Force, But Would Be If Jobs Were Available:

Males	1,060[1/]	2,094[2/]
Females	None	1,472

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	1,471	4,977
Males	1,835	2,869
Females	636	2,108

1/ Number of workers needed to raise participation rate to meet statewide average.
2/ Number of workers needed to raise participation rate to meet statewide maximum.

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1973)

Occupation	Current Number of Registered Applicants	Union Scale	Other
Accountant	7		$700-750 pm
Automobile Body Repairman	3		50% of $9.00 flat rate
Automobile Mechanic	18	$4.50-4.75 ph or 50% of	$10 & $10.50 flat rate
Auto Service Attendant	44		$1.75-2.00 ph
Baker	2	$4.07 ph	
Bookkeeper I	18		$350-450 pm
Bricklayer	2	$7.10 ph	
Carpenter (Construction)	28	$6.13 ph, h&w 30¢,pen 45¢	
Cement Finisher	1	$5.85 ph, h&w 35¢	
Clerk, General Office	51		$300-350 pm
Clerk-Typist	26		$300-350 pm
Construction Worker I	211	$5.19-5.52 ph, h&w 37¢,pen 27¢	
Cook (Hotel and Restaurant)	22	$18.45 ps	$2.00 ph
Dental Assistant	1/		$280-400 pm
Diesel Mechanic	2		$4.50 ph
Draftsman, Civil	0		$3.50-4.50 ph
Electrician	3	$6.60 ph, h&w 20¢	
Farm Equipment Mechanic I	1		$3.50-4.00 ph
File Clerk I	2		$300-350 pm
Grader, Lumber	0	$4.02 ph	
Grocery Checker	29	$3.67 ph	
Janitor I	33		$1.75-3.00 ph,$400-500pm
Key Punch Operator	1		$2.10 ph
Kitchen Helper	65		$1.60 ph
Lineman, Utility	5	$5.52 ph	
Machinist I	4		$3.00-5.00 ph
Maid, General (Private Home)	20		$2.00 ph
Meatcutter	4	$3.87-4.11 ph	
Miner I	0	N/A	
Nurse Aide	22		$1.76-1.96 ph
Nurse, General Duty	6		$425-625 pm
Nurse, Licensed Practical	7		$2.30-2.60 ph
Operating Engineer (Heavy Equipment)	16	$7.02 ph	
Painter (Construction)	1	$5.20 ph	
Patrolman (Police)	4		$575-700 pm base
Pipefitter I (Construction)	8/	$7.20 ph, h&w 25¢,pen 10¢	
Plasterer	0	$6.35 ph, h&w 35¢	
Plumber	3	$7.20 ph, h&w 25¢,pen 10¢	
Receptionist	19		$300-350 pm
Refrigeration Mechanic	1	$7.20 ph, h&w 25¢,pen 10¢	$2.50-3.00 ph
Rodman	2		$3.50-4.50 ph
Roofer	5	$6.00 ph	
Rotary Driller (Petroleum)	1	N/A	
Rotary Driller Helper (Petroleum)	0	N/A	
Sales Clerk	125	$2.29 ph	$1.60-1.75 ph
Salesperson, General	8	$2.29 ph	$1.60-1.75 ph
Salesperson, Parts	6		$2.50-3.40 ph
Sawmill Worker	15	$3.65 ph	$3.09 ph
Secretary	54		$375-400 pm
Sheet Metal Worker	1	$7.63 ph	
Stationary Engineer	1	$4.22-5.02 ph, h&w 20¢	
Stenographer	2		$375-400 pm
Stock Clerk	1		$2.00-2.50 ph
Structural Steel Worker	0	$7.10 ph, h&w 40¢,pen 65¢	
Television Service & Repairman	1		$2.50-3.50 ph
Tractor-Trailer Truck Driver	1	$6.40 ph, h&w 47½¢,pen 32½¢	
Truck Driver, Heavy	28	$6.05-6.78 ph, h&w 47½¢,pen 32½¢	
Waitress	174	$1.60 ph	
Welder, Combination	9		$3.00-5.00 ph
OTHER LOCALLY SIGNIFICANT OCCUPATIONS:			
Millwright	2		$4.10½ ph
Timber Faller	11		$7.00-8.00 p/thous
Saw Filer	0		$4.92 ph
Material Handler	144		$2.00-3.00 ph
Carpet Layer	5	$5.75 ph	
Nursemaid	48		$3.00-5.00 pd
Charwoman	2		$1.60-1.75 ph
Chokerman	3		$2.50-3.50 ph

1/ Included under Nurse, Licensed Practical *2/ Included under Plumber*

BUTTE LABOR AREA

Total Population:	59,081	Work Force:	21,691
Males	29,044	Males	13,999
Females	30,037	Females	7,692
Population-16 Yrs/Older:	40,027	Cities Over 2,500:	
Males	19,125	Butte	23,368
Females	20,902	Anaconda	9,771
		Deer Lodge	4,306

Current Labor Availability: (Job-seekers currently registered at Local Office of the Employment Service)

	Total	Butte	Anaconda
Total	2,248	1,666	582
Males	1,289	952	337
Females	959	714	245

Potential Labor Availability:

Current Labor Participation Rate:

Males	*73.2%*
Females	*36.8%*

Estimated Number of Workers Not in the Labor Force, But Would Be If Jobs Were Available:

Males	344[1/]	1,894[2/]
Females	376	3,073

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	2,971	7,215
Males	1,633	3,183
Females	1,335	4,032

1/ Number of workers needed to raise participation rate to meet statewide average.
2/ Number of workers needed to raise participation rate to meet statewide maximum.

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1973)

Occupation	Current Number of Registered Applicants	Union Scale	Other
Accountant	11		$2.25-7.80 ph
Automobile Body Repairman	3	$5.00 ph	50% of $9-$10
Automobile Mechanic	31	$5.00 ph	50% of $9-$10
Auto Service Attendant	40	$3.58 ph	$1.60-3.00 + Comm.
Baker	3	$4.75 ph	$2.00-4.25 ph
Bookkeeper I	39		$1.60-3.75 ph
Bricklayer	4	$6.11-9.50 ph	$3.00-5.90 ph
Carpenter (Construction)	29	$2.10-7.18 ph	$2.50-5.75 ph
Cement Finisher	0	$6.11-7.25 ph	$2.50-5.75 ph
Clerk, General Office	125		$1.60-2.50 ph
Clerk-Typist	30		$1.60-2.30 ph
Construction Worker I	197	$5.00 ph	$1.60-4.70 ph
Cook (Hotel and Restaurant)	28	$2.20-2.41 ph	
Dental Assistant	1/		$1.60-3.00 ph
Diesel Mechanic	10	$5.00-7.42 ph	$2.50-5.00 ph
Draftsman, Civil	1		$1.60-5.00 ph
Electrician	35	$5.25-7.87 ph	$3.00-6.00 ph
Farm Equipment Mechanic I	0		$1.60-4.75 ph
File Clerk I	4		$1.60-3.00 ph
Grader, Lumber	0	$3.75-4.57 ph	$3.00-5.00 ph
Grocery Checker	21	$3.08-4.11 ph	
Janitor I	26	$1.99-2.25 ph	$1.60-2.00 ph
Key Punch Operator	10		$1.60-3.00 ph
Kitchen Helper	54	$2.19	$1.60-2.19 ph
Lineman, Utility	5	$3.90-6.75 ph	$2.50-6.75 ph
Machinist I	21	$5.00-6.00 ph	$2.50-5.00 ph
Maid, General (Private Home)	28		$1.60-2.50 ph
Meatcutter	6	$2.50-4.75 ph	$2.00-4.00 ph
Miner I	110	$3.94-4.90 ph	
Nurse Aide	89	$2.09 ph	$1.60-2.95 ph
Nurse, General Duty	0	$3.75 ph	$2.00-5.00 ph
Nurse, Licensed Practical	14	$2.39 ph	$1.80-3.30 ph
Operating Engineer (Heavy Equipment)	50	$7.51-7.60 ph	
Painter (Construction)	2	$4.50-6.10 ph	$2.00-5.00 ph
Patrolman (Police)	2	$3.75-6.50 ph	$2.25-4.50 ph
Pipefitter I (Construction)	2/	$4.75-7.50 ph	
Plasterer	2	$4.75-6.75 ph	$2.50-7.00 ph
Plumber	3	$6.11-7.75 ph	$2.50-7.00 ph
Receptionist	11		$1.60-2.70 ph
Refrigeration Mechanic	0	$4.75-7.50 ph	$2.50-7.00 ph
Rodman	2	$5.00-5.15 ph	$2.00-4.50 ph
Roofer	3	$5.62 ph	
Rotary Driller (Petroleum)	8	$7.12 ph	
Rotary Driller Helper (Petroleum)	0	$6.61 ph	
Sales Clerk	135	$2.39-3.16 ph	
Salesperson, General	6	$2.25-2.75 ph	$1.60-5.80 ph
Salesperson, Parts	20	$1.80-3.25 ph	$1.60-5.50 ph
Sawmill Worker	3	$3.50-5.00 ph	$2.25-5.25 ph
Secretary	41		$1.60-4.50 ph
Sheet Metal Worker	4	$5.00-7.37	$1.75-4.50 ph
Stationary Engineer	0	$3.50-6.75 ph	$2.10-4.50 ph
Stenographer	20		$1.60-4.50 ph
Stock Clerk	8	$2.39-3.16 ph	$1.60-4.50 ph
Structural Steel Worker	2	$6.11-7.75 ph	
Television Service & Repairman	2	$4.50-5.25 ph	$2.00-8.50 ph
Tractor-Trailer Truck Driver	1	16½¢ p/mile, $6.08 ph	
Truck Driver, Heavy	120	$6.05-6.78 ph	
Waitress	133	$2.10-2.41 ph	$1.60-2.50 ph
Welder, Combination	19	$5.25 ph	$2.00-5.00 ph

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Psychiatric Aide	3/	$1.90-2.70 ph	$2.00-2.50 ph
Smelterman-Smelter Laborer	41	$3.79-4.05 ph	$3.30 ph
Millwright	3	$4.10-7.11 ph	$4.00 ph
Timber Faller	10	$5.08 ph	$2.00-3.50 ph
Saw Filer	0	$3.75-6.25 ph	$3.00-5.00 ph

1/ Included under Nurse, Licensed Practical *2/ Included under Plumber* *3/ Included under Nurse Aide*

CUT BANK LABOR AREA

Total Population:	9,968	Work Force:	3,442
Males	4,966	Males	2,282
Females	5,002	Females	1,160
Population-16 Yrs/Older:	6,281	Cities Over 2,500:	
Males	3,129	Cut Bank	4,004
Females	3,152	Shelby	3,011

Current Labor Availability: (Job-seekers currently registered at Local Office of the Employment Service)

	Total	Cut Bank	Shelby
Total	538	382	156
Males	281	191	90
Females	257	191	66

Potential Labor Availability:

Current Labor Participation Rate:

Males	*72.9%*
Females	*36.8%*

Estimated Number of Workers Not in the Labor Force, But Would Be If Jobs Were Available:

Males	65[1/]	318[2/]
Females	57	463

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	660	1,319
Males	346	599
Females	314	720

1/ Number of workers needed to raise participation rate to meet statewide average.
2/ Number of workers needed to raise participation rate to meet statewide maximum.

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1973)

Occupation	Current Number of Registered Applicants	Union Scale	Other
Accountant	0		$500-900 pm
Automobile Body Repairman	1	$4.70-5.11 ph, h&w, pen 15¢	$3.00-4.00 ph
Automobile Mechanic	1	$4.70-5.11 ph, pen 15¢, h&W $40 pm	$3.00-4.00 ph
Auto Service Attendant	10	$3.00 ph, h&w $27 pm, pen	$1.75-2.50 ph
Baker	1	$4.30 ph + h&w	$1.75-2.50 ph
Bookkeeper I	6		$300-600 pm
Bricklayer	0	$7.60 ph + h&w	
Carpenter (Construction)	8	$6.47 ph, h&w 30¢,pen 45¢,tr 2¢	
Cement Finisher	0	$6.25 ph, h&w 35¢	
Clerk-General Office	28		$300-400 pm
Clerk-Typist	4		$300-400 pm
Construction Worker I	100	$5.52 ph, h&w 37¢,pen 27¢, tr 3¢	$2.50-3.50 ph
Cook (Hotel and Restaurant)	4	$2.96 ph + h&w	$2.25-3.00 ph
Dental Assistant	1/		$300-400 pm
Diesel Mechanic	1	$4.80-5.75 ph, h&w, pen 15¢	$3.00-4.00 ph
Draftsman, Civil	0	N/A	
Electrician	2	$7.83 ph, h&w 32¢,pen 1¢,tr ½¢	
Farm Equipment Mechanic I	0		$2.50-3.50 ph
File Clerk I	1		$300-350 pm
Grader, Lumber	0		$3.50-5.00 ph
Grocery Checker	7	$4.05 ph + h&w	$1.70-2.50 ph
Janitor I	6	$2.03 ph + h&w	$1.75-2.75 ph
Key Punch Operator	0	N/A	
Kitchen Helper	8	$2.02-2.62 ph + h&w + PERS	$1.60-2.00 ph
Lineman, Utility	1	$6.49-6.99 ph, h&w 25¢,pen 1¢	$2.75-4.00 ph
Machinist I	1	$4.85-5.29 ph, h&w, pen 15¢	$3.00-4.00 ph
Maid, General (Private Home)	3		$200-275 pm
Meatcutter	0	$4.91 ph, h&w $38 pm,pen $25.95 pm,dent $12 pm	
Miner I	2	$6.02, h&w 37¢,pen 27¢,tr 3¢	
Nurse Aide	12	$2.17-2.62 ph + h&w + PERS	$1.70-2.50 ph
Nurse, General Duty	1		$550-700 pm
Nurse, Licensed Practical	6		$2.25-3.00 ph
Operating Engineer (Heavy Equipment)	12	$7.02 ph, h&w 45¢,pen 45¢,tr 3¢	$3.00-4.00 ph
Painter (Construction)	0	$5.85-8.45 ph, h&w 64¢, pen	$2.75-4.50 ph
Patrolman (Police)	0		$500-675 pm
Pipefitter I (Construction)	2	$7.35 ph, h&w 35¢,pen 50¢,tr 8¢	
Plasterer	0	$6.40 ph, h&w 37¢,pen 27¢,tr 3¢	
Plumber	3	$7.35 ph, h&w 35¢,pen 50¢,tr 8¢	$6.00-7.00 ph
Receptionist	8		$300-400 pm
Refrigeration Mechanic	0	$7.35 ph, h&w 35¢,pen 50¢,tr 8¢	
Rodman	0	$5.25 ph, h&w 37¢,pen 27¢,tr 3¢	
Roofer	1	$6.15 ph, h&w 45¢,pen 45¢,tr 3¢	
Rotary Driller (Petroleum)	2	$7.02 ph, h&w 45¢,pen 45¢,tr 3¢	
Rotary Driller Helper (Petroleum)	1	$6.61 ph, h&w 45¢,pen 45¢	
Sales Clerk	8	$2.79-3.12 ph + h&w	$1.60-2.25 ph
Salesperson, General	2	$2.79-3.12 ph + H&w	$1.60-2.50 ph
Salesperson, Parts	6		$1.75-2.50 ph
Sawmill Worker	4		$2.50-3.50 ph
Secretary	6		$300-500 pm
Sheet Metal Worker	1	$7.31 ph, h&w 32¢,pen 10¢,tr 2¢,vac 50¢	
Stationary Engineer	0	$3.91-4.60 ph + h&w + PERS	$350-500 pm
Stenographer	1		$350-500 pm
Stock Clerk	4	$3.12 ph + h&w	$2.00-3.00 ph
Structural Steel Worker	2	$7.03 ph, h&w 40¢,pen 65¢,tr 5¢	
Television Service & Repairman	0		$350-650 pm
Tractor-Trailer Truck Driver	2	14.065¢ p/mile, + h&w + pen	9-11¢ p/mile
Truck Driver, Heavy	6	$6.78 ph, h&w 47½¢, pen 32¢	9-11¢ p/mile
Waitress	29	$1.82 ph + h&w	$1.60-2.00 ph
Welder, Combination	3	$7.03 ph, h&w 40¢,pen 65¢,tr 5¢	$2.50-3.50 ph

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Psychiatric Aide	3/	$2.17-2.62 ph + h&w	
Smelterman-Smelter Laborer	0	$3.74 ph + h&w + pen	
Millwright	1	$6.97 ph, h&w 30¢,pen 45¢, tr	
Cocktail Waitress	4/		$2.00-2.50 ph

1/ Included under Nurse, Licensed Practical 2/ Included under Plumber
3/ Included under Nurse Aide 4/ Included under Waitress

DILLON LABOR AREA

Total Population:	6,012	Work Force:	2,425
Males	3,096	Males	1,612
Females	2,916	Females	813
Population-16 Yrs/Older:	4,236	Cities Over 2,500:	
Males	2,181	Dillon	4,548
Females	2,055		

Current Labor Availability: (Job-seekers currently registered at Local Office of the Employment Service)

	Dillon
Total	112
Males	78
Females	34

Potential Labor Availability:

Current Labor Participation Rate:

Males	*73.9%*
Females	*39.6%*

Estimated Number of Workers Not in the Labor Force, But Would Be If Jobs Were Available:

Males	24[1/]	200[2/]
Females	None	245

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	136	557
Males	102	278
Females	34	279

1/ Number of workers needed to raise participation rate to meet statewide average.
2/ Number of workers needed to raise participation rate to meet statewide maximum.

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1973)

Occupation	Current Number of Registered Applicants	Union Scale	Other
Accountant	1		$575-675 pm
Automobile Body Repairman	0		$3.00-3.50 ph
Automobile Mechanic	3		$3.00-3.50 ph
Auto Service Attendant	6		$1.75-2.50 ph
Baker	0	$3.50-4.50 ph	
Bookkeeper I	8		$350-450 pm
Bricklayer	2	$6.75 ph	
Carpenter (Construction)	0	$6.01 ph	$4.00-4.25 ph
Cement Finisher	0	$6.00 ph	
Clerk, General Office	9		$300-375 pm
Clerk-Typist	0		$300-375 pm
Construction Worker I	27	$5.59 ph	$2.50-3.00 ph
Cook (Hotel and Restaurant)	11		$1.60-2.00 ph
Dental Assistant	1/	N/A	
Diesel Mechanic	0		$3.25-3.50 ph
Draftsman, Civil	0	N/A	
Electrician	0	$7.00 ph	
Farm Equipment Mechanic I	0		$2.50-3.00 ph
File Clerk I	0	N/A	
Grader, Lumber	0		$4.50 ph
Grocery Checker	2	$2.78-3.36 ph	$1.60-2.25 ph
Janitor I	3		$475-575 pm
Key Punch Operator	0	N/A	
Kitchen Helper	3		$1.60-2.00 ph
Lineman, Utility	0	$5.67 ph	
Machinist I	0	N/A	
Maid, General (Private Home)	0		$1.60-2.00 ph
Meatcutter	0	$2.87-3.51 ph	$125-130 pw
Miner I	3		$24-27 pd
Nurse Aide	0		$1.65-1.80 ph
Nurse, General Duty	0		$3.00-3.56 ph
Nurse, Licensed Practical	0		$2.70-3.30 ph
Operating Engineer (Heavy Equipment)	1	$6.87-7.15 ph	
Painter (Construction)	0	N/A	
Patrolman (Police)	0		$550-625 pm
Pipefitter I (Construction)	2/	N/A	
Plasterer	0		$4.00-5.00 ph
Plumber	0		$4.00-4.75 ph
Receptionist	0	N/A	
Refrigeration Mechanic	0	N/A	
Rodman	1		$2.00-2.50 ph
Roofer	0		$3.50-4.00 ph
Rotary Driller (Petroleum)	0	N/A	
Rotary Driller Helper (Petroleum)	0	N/A	
Sales Clerk	0		$1.60-2.25 ph
Salesperson, General	2		$1.60-2.50 ph
Salesperson, Parts	0		$3.25-3.50 ph
Sawmill Worker	1		$3.45-4.75 ph
Secretary	0		$450-500 pm
Sheet Metal Worker	0		$4.00-4.75 ph
Stationary Engineer	0		$475-575 pm
Stenographer	1		$450-500 pm
Stock Clerk	0		$1.60 ph
Structural Steel Worker	0	$7.35 ph	
Television Service & Repairman	0		$2.00-3.50 ph
Tractor-Trailer Truck Driver	1		5½¢ p/mile
Truck Driver, Heavy	6	$6.29 ph	$500-600 pm
Waitress	12		$1.60 ph
Welder, Combination	0	N/A	

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Timber Faller	3		$4.47 ph, 35-55¢ p/log
Saw Filer	0		$6.25 ph

1/ Included under Nurse, Licensed Practical *2/ Included under Plumber*

GLASGOW LABOR AREA

Total Population:	8,541	Work Force:	4,407
Males	4,285	Males	2,881
Females	4,256	Females	1,526
Population-16 Yrs/Older:	7,349	Cities Over 2,500:	
Males	3,689	Glasgow	4,700
Females	3,660		

Current Labor Availability: (Job-seekers currently registered at Local Office of the Employment Service)

	Glasgow
Total	242
Males	93
Females	149

Potential Labor Availability:

Current Labor Participation Rate:

Males	*78.1%*
Females	*41.7%*

Estimated Number of Workers Not in the Labor Force, But Would Be If Jobs Were Available:

Males	None[1/]	185[2/]
Females	None	359

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	242	786
Males	93	278
Females	149	508

1/ Number of workers needed to raise participation rate to meet statewide average.
2/ Number of workers needed to raise participation rate to meet statewide maximum.

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1973)

Occupation	Current Number of Registered Applicants	Union Scale	Other
Accountant	0		$700-1000 pm
Automobile Body Repairman	0	$4.42 flat rate	$2.50-3.00 ph
Automobile Mechanic	4	$4.42 flat rate	$2.50-3.00 ph
Auto Service Attendant	9		$1.60-2.50 ph
Baker	0		$2.00-3.50 ph
Bookkeeper I	10		$500-650 pm
Bricklayer	0	$6.25 ph	$3.55-4.44 ph
Carpenter (Construction)	0	$5.65 ph, h&w 30¢,pen 35¢	$3.00-5.00 ph
Cement Finisher	0	$7.38 ph, h&w 45¢,pen 45¢	$3.00-5.00 ph
Clerk, General Office	19		$300-450 pm
Clerk-Typist	24		$300-450 pm
Construction Worker I	60	$4.82 ph, h&w 35¢,pen 25¢, tr 3¢	$2.50-3.50 ph
Cook (Hotel and Restaurant)	6		$2.00-2.50 ph
Dental Assistant	1/		$300-450 pm
Diesel Mechanic	0		$500-800 pm
Draftsman, Civil	0		$3.42-3.93 ph
Electrician	1	$6.80 ph, h&w 20¢,pen 1%,AP ½%	$3.75-4.60 ph
Farm Equipment Mechanic I	0		$500-800 pm
File Clerk I	0		$1.60-2.00 ph
Grader, Lumber	0	N/A	
Grocery Checker	0		$1.90-2.60 ph
Janitor I	4		$2.00-3.00 ph
Key Punch Operator	0		$1.60-2.00 ph
Kitchen Helper	5		$1.60-2.00 ph
Lineman, Utility	0	$3.75-4.60 ph, A. & B. Union	$3.75-4.60 ph
Machinist I	0		$2.75-4.00 ph
Maid, General (Private Home)	0		$1.60-2.00 ph
Meatcutter	3		$2.50-3.85 ph
Miner I	0	N/A	
Nurse Aide	8		$2.06-2.50 ph
Nurse, General Duty	1		$3.35-3.78 ph
Nurse, Licensed Practical	1		$2.42-3.25 ph
Operating Engineer (Heavy Equipment)	5	$7.39 ph, h&w 45¢,pen 45¢	$3.60-4.50 ph
Painter (Construction)	0	$5.54, h&w 25¢,pen 20¢	$3.55-4.44 ph
Patrolman (Police)	0	$2.86-3.37 ph	$500-650 pm
Pipefitter I (Construction)	2/	$6.91 ph, h&w 35¢,pen 50¢,tr 4¢	$3.65-4.55 ph
Plasterer	0	$6.25 ph	$3.55-4.44 ph
Plumber	3	$7.35 ph, h&w 35¢,pen 50¢,apor 8¢,tr 2¢	$3.65-4.55 ph
Receptionist	4		$1.60-2.00 ph
Refrigeration Mechanic	0	$4.88 ph, h&w $16 pm	$3.65-4.55 ph
Rodman	0		$3.50-4.50 ph
Roofer	0	$5.37 ph	$2.50-3.50 ph
Rotary Driller (Petroleum)	1		$4.00-4.50 ph
Rotary Driller Helper (Petroleum)	1		$3.00-3.65 ph
Sales Clerk	3		$1.60-2.50 ph
Salesperson, General	4		$450-550 pm
Salesperson, Parts	16		$600-750 pm
Sawmill Worker	2	N/A	
Secretary	6		$400-750 pm
Sheet Metal Worker	1	$6.62 ph, h&w 27¢,pen 20¢,tr 2¢	$3.55-4.44 ph
Stationary Engineer	1		$4.25 ph
Stenographer	2		$400-750 pm
Stock Clerk	4		$1.60-2.50 ph
Structural Steel Worker	0	$6.88 ph, h&w 35¢,pen 50¢,tr 4¢	
Television Service & Repairman	0		$450-700 pm
Tractor-Trailer Truck Driver	0	$5.55 ph, h&w 45¢,pen 30¢	$3.10-3.57 ph
Truck Driver, Heavy	4	$5.55-6.28 ph, h&w 45¢,pen 30¢	$3.10-3.57 ph
Waitress	31	$1.76 ph	$1.60-2.00 ph
Welder, Combination	0	$4.82 ph, h&w $16 pm	$400-500 pm

1/ Included under Nurse, Licensed Practical *2/ Included under Plumber*

GLENDIVE LABOR AREA

Total Population:	11,819	Work Force:	4,967
Males	5,887	Males	3,329
Females	5,932	Females	1,638
Population-16 Yrs/Older:	8,245	Cities Over 2,500:	
Males	4,055	Glendive	6,305
Females	4,190		

Current Labor Availability: (Job-seekers currently registered at Local Office of the Employment Service)

	Glendive
Total	146
Males	69
Females	77

Potential Labor Availability:

Current Labor Participation Rate:

Males	*81.2%*
Females	*39.1%*

Estimated Number of Workers Not in the Labor Force, But Would Be If Jobs Were Available:

Males	None[1/]	41[2/]
Females	None	52

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	146	239
Males	69	110
Females	77	129

1/ Number of workers needed to raise participation rate to meet statewide average.
2/ Number of workers needed to raise participation rate to meet statewide maximum.

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1973)

Occupation	Current Number of Registered Applicants	Union Scale	Other
Accountant	0		$450-600 pm
Automobile Body Repairman	0		$2.50-4.00 ph
Automobile Mechanic	6		$2.50-4.50 ph
Auto Service Attendant	7	N/A	
Baker	1		$2.25-3.20 ph
Bookkeeper I	7	$7.95-9.45 ph	
Bricklayer	0	$6.00 ph, h&w 35¢,pen 40¢, app tr 2¢	
Carpenter (Construction)	2	$5.00 ph	
Cement Finisher	0		$275-325 pm
Clerk, General Office	19		$1.75-2.00 ph
Clerk-Typist	9		$2.50-4.00 ph
Construction Worker 1	38	$4.75-5.15 ph	$2.50-4.00 ph
Cook (Hotel and Restaurant)	6		$2.00 ph
Dental Assistant	1/		$300 pm
Diesel Mechanic	0		$4.00 ph
Draftsman, Civil	0	N/A	
Electrician	0		$3.00-6.00 ph
Farm Equipment Mechanic I	0		$2.00-3.50 ph
File Clerk I	0		$1.75-2.00 ph
Grader, Lumber	0	N/A	
Grocery Checker	3		$1.75-3.00 ph
Janitor I	2		$400-600 pm
Key Punch Operator	0	N/A	
Kitchen Helper	5		$1.60 ph
Lineman, Utility	0		$3.00-5.00 ph
Machinist I	1		$3.00-5.00 ph
Maid, General (Private Home)	0		$1.60-2.00 ph
Meatcutter	0		$3.50 ph
Miner I	0	N/A	
Nurse Aide	3		$1.60-2.20 ph
Nurse, General Duty	0		$2.00-4.00 ph
Nurse, Licensed Practical	0		$1.90-2.50 ph
Operating Engineer (Heavy Equipment)	3	$5.15-7.84 ph	$3.00-5.00 ph
Painter (Construction)	1		$4.00 ph
Patrolman (Police)	1		$600 pm
Pipefitter 1 (Construction)	2/	NA	
Plasterer	0		$5.00 ph
Plumber	1	$7.30 ph	
Receptionist	2		$1.60-2.50 ph
Refrigeration Mechanic	0		$3.00 ph
Rodman	0		$3.25 ph
Roofer	0		$3.00-4.00 ph
Rotary Driller (Petroleum)	3		$5.00 ph
Rotary Driller Helper (Petroleum)	1		$3.00 ph
Sales Clerk	16		$1.60-2.10 ph
Salesperson, General	2		$1.60-2.25 ph
Salesperson, Parts	1		$1.60-3.75 ph
Sawmill Worker	1	N/A	
Secretary	8		$300-400 pm
Sheet Metal Worker	0	$7.12 ph	
Stationary Engineer	0	N/A	
Stenographer	9		$300-400 pm
Stock Clerk	0		$1.60-3.00 ph
Structural Steel Worker	0	$6.50 ph	
Television Service & Repairman	1		$550-675 pm
Tractor-Trailer Truck Driver	0		7¢-10¢ p/mile
Truck Driver, Heavy	6	$6.84 ph	
Waitress	20		$1.60-2.15 ph
Welder, Combination	1		$2.50-5.00 ph

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Psychiatric Aide	3/		$2.00 ph
Millwright	0	$6.50 ph	
Saw Filer	0		$3.00 ph

1/ Included under Nurse, Licensed Practical *2/ Included under Plumber* *3/ Included under Nurse Aide*

GREAT FALLS LABOR AREA

Total Population:	82,408	Work Force:	33,628
Males	41,423	Males	22,149
Females	40,985	Females	11,479
Population-16 Yrs/Older:	55,831	Cities Over 2,500:	
Males	27,277	Great Falls	60,091
Females	28,554		

Current Labor Availability: (Job-seekers currently registered at Local Office of the Employment Service)

	Great Falls
Total	3,716
Males	1,805
Females	1,911

Potential Labor Availability:

Current Labor Participation Rate:

Males	*81.2%*
Females	*40.2%*

Estimated Number of Workers Not in the Labor Force, But Would Be If Jobs Were Available:

Males	None[1/]	518[2/]
Females	None	3,227

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	3,716	7,460
Males	1,805	2,323
Females	1,911	5,137

1/ Number of workers needed to raise participation rate to meet statewide average.
2/ Number of workers needed to raise participation rate to meet statewide maximum.

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1973)

Occupation	Current Number of Registered Applicants	Union Scale	Other
Accountant	15		$600-1000 pm
Automobile Body Repairman	13	$4.70-5.11 ph, h&w, pen 15¢	$2.50-3.75 ph
Automobile Mechanic	56	$4.70-5.11 ph, h&w $40 pm,pen 15¢ ph	$2.50-3.75 ph
Auto Service Attendant	62	$3.00 ph, h&w $27 pm + pen	$1.60-2.50 ph
Baker	4	$4.30 ph + h&w	
Bookkeeper I	49		$350-500 pm
Bricklayer	5	$7.60 ph + h&w	
Carpenter (Construction)	66	$6.47 ph, h&w 30¢,pen 45¢,tr 2¢	
Cement Finisher	1	$6.25 ph, h&w 35¢	
Clerk, General Office	158		$300-450 pm
Clerk-Typist	60		$325-450 pm
Construction Worker I	343	$5.52 ph, h&w 37¢, pen 27¢, tr 3¢	
Cook (Hotel and Restaurant)	74	$2.96 ph + h&w	$2.00-2.50 ph
Dental Assistant	1/		$350-500 pm
Diesel Mechanic	3	$4.80-5.75 ph, h&w,pen 15¢	$3.50-4.00 ph
Draftsman, Civil	1		$2.75-4.00 ph
Electrician	29	$7.83 ph, h&w 32¢,pen 1%,tr ½%	
Farm Equipment Mechanic I	2		$2.50-3.75 ph
File Clerk 1	12		$300-365 pm
Grader, Lumber	0		$3.50-5.00 ph
Grocery Checker	50	$4.055 ph + h&w	$1.60-2.50 ph
Janitor I	48	$2.03 ph + h&w	$1.60-2.50 ph
Key Punch Operator	16		$325-450 pm
Kitchen Helper	62	$2.02-2.62 ph + h&w + PERS	$1.60-2.00 ph
Lineman, Utility	8	$6.49-6.99 ph, h&w 25¢,pen 1%	
Machinist I	7	$4.85-5.29 ph, h&w, pen 15¢	
Maid, General (Private Home)	19		$225-250 pm
Meatcutter	4	$4.19 ph, h&w $38 pm,pen$25.95 pm,dent $12 pm	
Miner I	5	$6.02 ph, h&w 37¢,pen 27¢,tr 3¢	
Nurse Aide	57	$2.17-2.62 ph +h&w + PERS	$2.31-2.68 ph
Nurse, General Duty	3		$3.81-4.63 ph
Nurse, Licensed Practical	20		$2.62-3.03 ph
Operating Engineer (Heavy Equipment)	64	$7.02 ph, h&w 45¢,pen 45¢,tr 3¢	
Painter (Construction)	19	$5.85-8.45 ph, h&w 64¢ + pen	
Patrolman (Police)	5		$600-920 pm
Pipefitter I (Construction)	2/	$7.35 ph, h&w 35¢,pen 50¢,tr 8%	
Plasterer	2	$6.40 ph, h&w 37¢,pen 27¢,tr 3¢	
Plumber	28	$7.35 ph, h&w 35¢,pen 50¢,tr 8%	
Receptionist	54		$325-400 pm
Refrigeration Mechanic	1	$7.35 ph, h&w 35¢,pen 50¢,tr 8%	$3.50-5.00 ph
Rodman	4	$5.52 ph, h&w 37¢,pen 27¢,tr 3¢	$575-675 pm
Roofer	5	$6.15 ph, h&w 45¢,pen 45¢,tr 3¢	$2.50-4.50 ph
Rotary Driller (Petroleum)	2	$7.02 ph, h&w 45¢,pen 45¢,tr 3¢	
Rotary Driller Helper (Petroleum)	4	$6.61 ph, h&w 45¢,pen 45¢,	
Sales Clerk	184	$2.79-3.12 ph + h&w	$1.60-2.50 ph
Salesperson, General	38	$2.79-3.12 ph + h&w	$1.60-2.50 ph
Salesperson, Parts	55		$1.75-2.90 ph
Sawmill Worker	7		$2.67-3.00 ph
Secretary	47		$350-525 pm
Sheet Metal Worker	11	$7.31 ph, h&w 32¢,pen 10¢,tr 2%,vac 50¢	
Stationary Engineer	3	$3.91-4.60 ph, + h&w + PERS	$475-650 pm
Stenographer	26		$350-525 pm
Stock Clerk	41	$3.12 ph + h&w	$1.60-3.00 ph
Structural Steel Worker	32	$7.03 ph, h&w 40¢,pen 65¢,tr 5¢	
Television Service & Repairman	3		$2.00-3.75 ph
Tractor-Trailer Truck Driver	16	14.065¢ p/mile + h&w + pen	9¢-11¢ p/mile
Truck Driver, Heavy	83	$6.78 ph, h&w 47½¢,pen 32¢	9¢-11¢ p/mile
Waitress	214	$1.82 ph + h&w	$1.60-1.82 ph
Welder, Combination	18	$7.03 ph, h&w 40¢,pen 65¢,tr 5¢	$2.50-3.50 ph

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Psychiatric Aide	3/	$2.17-2.62 ph + h&w	
Smelterman-Smelter Laborer	26	$3.74 ph + h&w + pen	
Millwright	2	$6.97 ph, h&w 30¢,pen 45¢,tr 2¢	
Timber Faller	2		$5.50-6.00 thous bd ft
Saw Filer	0		$3.75-5.00 ph

1/ Included under Nurse, Licensed Practical 2/ Included under Plumber 3/ Included under Nurse Aide

HAMILTON LABOR AREA

Total Population:	13,863	Work Force:	5,061
Males	6,868	Males	3,447
Females	6,995	Females	1,614
Population-16 Yrs/Older:	9,717	Cities Over 2,500:	
Males	4,814	Hamilton	2,500
Females	4,903		

Current Labor Availability: (Job-seekers currently registered at Local Office of the Employment Service)

	Hamilton
Total	375
Males	163
Females	212

Potential Labor Availability:

Current Labor Participation Rate:

Males	*71.6%*
Females	*32.9%*

Estimated Number of Workers Not in the Labor Force, But Would Be If Jobs Were Available:

Males	164[1/]	553[2/]
Females	279	911

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	818	1,839
Males	327	716
Females	491	1,123

1/ Number of workers needed to raise participation rate to meet statewide average.
2/ Number of workers needed to raise participation rate to meet statewide maximum.

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1973)

Occupation	Current Number of Registered Applicants	Union Scale	Other
Accountant	0		$500-800 pm
Automobile Body Repairman	0	$4.83 ph, h&w 20¢	$3.50-4.00 ph
Automobile Mechanic	9	$4.83 ph, h&w 20¢	$3.50-4.25 ph
Auto Service Attendant	8		$1.60-2.25 ph
Baker	0	$4.12½ ph, h&w 31¢	$400-575 pm
Bookkeeper I	8		$1.75-2.25 ph
Bricklayer	0	$6.85, h&w 40¢,pen 50¢	$6.00 ph
Carpenter (Construction)	8	$6.32 ph, h&w 30¢,pen 45¢	$3.50-4.50 ph
Cement Finisher	0	$6.85 ph, h&w 35¢	$4.50 ph
Clerk, General Office	10		$1.60-2.00 ph
Clerk-Typist	11		$1.75-2.75 ph
Construction Worker I	56	$5.45½ ph, h&w 37¢,pen 27%	$2.00-3.00 ph
Cook (Hotel and Restaurant)	3		$1.75-2.40 ph
Dental Assistant	1/		$325-400 pm
Diesel Mechanic	0		$4.50 ph
Draftsman, Civil	1	N/A	
Electrician	1	$7.00 ph, h&w 20¢	
Farm Equipment Mechanic I	0		$3.50-4.00 ph
File Clerk I	10		$1.60-2.00 ph
Grader, Lumber	0		$4.00-4.50 ph
Grocery Checker	5	$3.81 ph, h&w $44.65 pm	$1.75-2.25 ph
Janitor I	1		$1.60-2.00 ph
Key Punch Operator	2	N/A	
Kitchen Helper	11		$1.75 ph
Lineman, Utility	1	$5.52 ph, h&w 25¢ + pen	
Machinist I	2	$4.83-5.20 ph, h&w 20¢	
Maid, General (Private Home)	2	N/A	
Meatcutter	2	$3.97 ph, h&w $33 pm	$400-500 pm
Miner I	0	N/A	
Nurse Aide	9		$1.60-1.90 ph
Nurse, General Duty	1		$450-600 pm
Nurse, Licensed Practical	1		$2.00-2.50 ph
Operating Engineer (Heavy Equipment)	7	$6.87-7.80 ph, h&w 45¢	$3.50-4.50 ph
Painter (Construction)	2	$6.17 ph, h&w 34¢,pen 50¢	$3.50-4.00 ph
Patrolman (Police)	1		$500-765 pm
Pipefitter I (Construction)	2/	$7.12 ph, h&w 30¢,pen 30¢	
Plasterer	0	$7.20 ph, h&w 35¢	
Plumber	6	$7.12 ph, h&w 30¢,pen 30¢	
Receptionist	5		$325-450 pm
Refrigeration Mechanic	0	N/A	
Rodman	0	N/A	
Roofer	0	$6.10 ph	$3.50 ph
Rotary Driller (Petroleum)	0	N/A	
Rotary Driller Helper (Petroleum)	0	N/A	
Sales Clerk	23	$1.99-2.58 ph, h&w $37 pm	$1.60-2.00 ph
Salesperson, General	2		$1.60-2.00 ph
Salesperson, Parts	0		$400-500 pm + comm
Sawmill Worker	27		$3.65-5.00 ph
Secretary	4		$350-475 pm
Sheet Metal Worker	0	$6.78 ph, h&w 27¢,pen 20¢	
Stationary Engineer	1		$450-600 pm
Stenographer	2		$350-500 pm
Stock Clerk	3		$1.60-2.00 ph
Structural Steel Worker	0	N/A	
Television Service & Repairman	0	N/A	
Tractor-Trailer Truck Driver	10		$4.50 ph
Truck Driver, Heavy	2		$3.00-4.50 ph
Waitress	25		$1.60-2.00 ph
Welder, Combination	0		$2.50-4.00 ph

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Millwright	0		$4.25-4.75 ph
Timber Faller	14		$5.00-6.00 ph
Saw Filer	0		$4.50-5.25 ph

1/ Included under Nurse, Licensed Practical *2/ Included under Plumber*

HAVRE LABOR AREA

Total Population:	17,911	Work Force:	6,730
Males	8,986	Males	4,341
Females	8,925	Females	2,389
Population-16 Yrs/Older:	11,633	Cities Over 2,500:	
Males	5,812	Havre	10,558
Females	5,821		

Current Labor Availability: (Job-seekers currently registered at Local Office of the Employment Service)

	Havre
Total	408
Males	202
Females	206

Potential Labor Availability:

Current Labor Participation Rate:

Males	*73.7%*
Females	*40.8%*

Estimated Number of Workers Not in the Labor Force, But Would Be If Jobs Were Available:

Males	76[1/]	489[2/]
Females	None	623

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	484	1,520
Males	278	691
Females	206	829

1/ Number of workers needed to raise participation rate to meet statewide average.
2/ Number of workers needed to raise participation rate to meet statewide maximum.

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1973)

Occupation	Current Number of Registered Applicants	Union Scale	Other
Accountant	3		$550-600 pm
Automobile Body Repairman	1		$3.50 ph
Automobile Mechanic	17	50% of $7.50 rate	
Auto Service Attendant	13	$2.00 ph	$1.75 ph
Baker	1	$3.48 ph	
Bookkeeper I	19		$250-300 pm
Bricklayer	1	$6.75 ph	
Carpenter (Construction)	5	$6.36 ph, h&w 30¢	
Cement Finisher	0	$5.68 ph, h&w 15¢	
Clerk, General Office	31		$200-250 pm
Clerk-Typist	7		$250-300 pm
Construction Worker I	191	$4.25 ph, h&w 30¢	$3.00 ph
Cook (Hotel and Reataurant)	15	$2.45 ph	$2.05 ph
Dental Assistant	1/		$275-300 pm
Diesel Mechanic	1	$3.85 ph	$3.00 ph
Draftsman, Civil	0		$600-650 pm
Electrician	2	$6.80 ph	
Farm Equipment Mechanic I	0		$3.00 ph
File Clerk I	0		$200-250 pm
Grader, Lumber	0	N/A	
Grocery Checker	5	$3.20 ph, h&w 15¢	
Janitor I	12		$475-500 pm
Key Punch Operator	0		$250-300 pm
Kitchen Helper	14	$1.60 ph	
Lineman, Utility	1	$4.30 ph	
Machinist I	2	$4.24-4.32 ph	
Maid, General (Private Home)	1		$1.60 ph
Meatcutter	3	$3.56 ph, h&w 30¢	
Miner I	1	N/A	
Nurse Aide	20		$1.60 ph
Nurse, General Duty	2		$3.05 ph
Nurse, Licensed Practical	3		$2.00 ph
Operating Engineer (Heavy Equipment)	11	$5.35 ph	
Painter (Construction)	0	$5.34 ph	
Patrolman (Police)	0		$525-550 pm
Pipefitter I (Construction)	2/	$5.80 ph, h&w 60¢	
Plasterer	0	$4.62 ph, h&w 30¢	
Plumber	2	$7.35 ph, h&w 35¢	
Receptionist	7		$250-300 pm
Refrigeration Mechanic	0	$4.50 ph	$4.00 ph
Rodman	0		$2.50 ph
Roofer	0	$4.55 ph	
Rotary Driller (Petroleum)	4		$5.25 ph + $5.00 p/diem
Rotary Driller Helper (Petroleum)	8		$3.60 ph + $5.00 p/diem
Sales Clerk	24	$1.87 ph	
Salesperson, General	1	$1.80 ph	
Salesperson, Parts	4	$3.05 ph	
Sawmill Worker	6	N/A	
Secretary	5		$300-375 pm
Sheet Metal Worker	0	$5.55 ph, h&w 15¢	
Stationary Engineer	0		$500-550 pm
Stenographer	1		$350-400 pm
Stock Clerk	5		$200-275 pm
Structural Steel Worker	0	$5.95 ph, h&w 15¢	
Television Service & Repairman	1		$8.50 ph
Tractor-Trailer Truck Driver	0	12½¢ p/mile, h&w 15¢	
Truck Driver, Heavy	24	$3.75-4.25 ph	$3.00 ph
Waitress	24	$1.75 ph	
Welder, Combination	3		$3.50 ph

1/ Included under Nurse, Licensed Practical *2/ Included under Plumber*

HELENA LABOR AREA

Total Population:	36,519	Work Force:	14,745
Males	17,741	Males	8,578
Females	18,778	Females	6,167
Population-16 Yrs/Older:	22,778	Cities Over 2,500:	
Males	10,804	Helena	22,730
Females	11,974		

Current Labor Availability: (Job-seekers currently registered at Local Office of the Employment Service)

	Helena
Total	1,249
Males	643
Females	606

Potential Labor Availability:

Current Labor Participation Rate:

Males	*79.4%*
Females	*51.5%*

Estimated Number of Workers Not in the Labor Force, But Would Be If Jobs Were Available:

Males	None[1/]	400[2/]
Females	None	None

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	1,249	1,649
Males	643	1,043
Females	606	606

1/ Number of workers needed to raise participation rate to meet statewide average.
2/ Number of workers needed to raise participation rate to meet statewide maximum.

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1973)

Occupation	Current Number of Registered Applicants	Union Scale	Other
Accountant	14		$650-900 pm
Automobile Body Repairman	4	$4.70-5.15 ph	$2.00-4.00 ph
Automobile Mechanic	36	$4.70-5.15 ph	$2.00-4.00 ph
Auto Service Attendant	42		$1.60-3.00 ph
Baker	0	$2.66-4.00 ph	$2.50-3.75 ph
Bookkeeper I	27		$350-450 pm
Bricklayer	2	$3.75-6.40 ph, h&w 37¢,pen 27¢	$3.50-4.50 ph
Carpenter (Construction)	29	$3.70-5.55 ph	$2.00-5.00 ph
Cement Finisher	0	$3.70-5.85 ph, h&w 37¢,pen 27¢	$4.50-5.25 ph
Clerk, General Office	148		$325-400 pm
Clerk-Typist	74		$325-425 pm
Construction Worker I	225	$4.95-6.18 ph, h&w 37¢,pen 27¢	$1.60-4.50 ph
Cook (Hotel and Restaurant)	25	$3.12 ph	$1.75-2.75 ph
Dental Assistant	1/		$350-425 pm
Diesel Mechanic	5	$7.12 ph, h&w 45¢,pen 45¢	$3.50-4.50 ph
Draftsman, Civil	2		$475-675 pm
Electrician	5	$7.00 ph	$3.00-5.00 ph
Farm Equipment Mechanic I	1		$2.00-3.00 ph
File Clerk I	3		$325-400 pm
Grader, Lumber	0		$3.50-4.15 ph
Grocery Checker	17	$2.615-3.74 ph	$1.70-2.85 ph
Janitor I	40		$1.60-2.50 ph
Key Punch Operator	14		$325-470 pm
Kitchen Helper	40	$2.45 ph	$1.60-2.50 ph
Lineman, Utility	3	$6.49 ph	
Machinist I	3	$4.95 ph	
Maid, General (Private Home)	9		$1.50-3.50 ph
Meatcutter	5	$3.00-3.95 ph	
Miner I	4		$3.00-3.75 ph
Nurse Aide	39		$1.85-2.75 ph
Nurse, General Duty	5		$650-821 pm
Nurse, Licensed Practical	11		$2.75-3.55 ph
Operating Engineer (Heavy Equipment)	32	$6.51-7.55, h&w 45¢,pen 45¢	$3.00-4.75 ph
Painter (Construction)	5	$6.11 ph, h&w 25¢,pen 20¢	$2.50-4.00 ph
Patrolman (Police)	0		$540-925 pm
Pipefitter I (Construction)	2/	$7.20 ph	
Plasterer	0	$6.86-7.67 ph, h&w 25¢,pen 20¢	
Plumber	1	$7.20 ph	
Receptionist	4		$300-425 pm
Refrigeration Mechanic	1	$7.20 ph	
Rodman	3		$565-700 pm
Roofer	0	$4.95-7.20 ph	$3.00-3.50 ph
Rotary Driller (Petroleum)	0	N/A	
Rotary Driller Helper (Petroleum)	1	N/A	
Sales Clerk	88	$2.615-3.74 ph	$1.60-2.00 ph
Salesperson, General	12	$2.615-3.74 ph	$1.60-2.25 ph
Salesperson, Parts	24		$2.50-5.15 ph
Sawmill Worker	20		$2.90-3.87 ph
Secretary	24		$400-650 pm
Sheet Metal Worker	2	$7.20 ph	
Stationary Engineer	0		$475-750 pm
Stenographer	26		$350-575 pm
Stock Clerk	16	$2.615-3.74 ph	$1.60-2.50 ph
Structural Steel Worker	2	$7.10 ph	
Television Service & Repairman	2		$2.00-4.25 ph
Tractor-Trailer Truck Driver	3	$4.825-6.05 ph, h&w 45¢,pen 30¢	$2.50-5.00 ph
Truck Driver, Heavy	40	$4.825-6.05 ph, h&w 45¢,pen 30¢	$2.50-4.50 ph
Waitress	101	$2.05 ph	$1.75-2.00 ph
Welder, Combination	7	$5.05-$7.12 ph	$2.75-6.00 ph

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Psychiatric Aide	3/		$385-475 pm
Smelterman-Smelter Laborer	15	$3.6325-4.3525 ph	
Millwright	1		$3.50-4.83 ph
Timber Faller	19		$3.50-10.00 p/thous
Saw Filer	0		$3.65-6.33 ph

1/ Included under Nurse, Licensed Practical 2/ Included under Plumber 3/ Included under Nurse Aide

KALISPELL LABOR AREA

Total Population:	36,393	Work Force:	13,748
Males	18,011	Males	9,311
Females	18,382	Females	4,437
Population-16 Yrs/Older:	26,190	Cities Over 2,500:	
Males	12,825	Kalispell	10,526
Females	13,365	Columbia Falls	2,652
		Whitefish	3,349

Current Labor Availability: (Job-seekers currently registered at Local Office of the Employment Service)

	Kalispell
Total	1,602
Males	861
Females	741

Potential Labor Availability:

Current Labor Participation Rate:

Males	*72.6%*
Females	*33.2%*

Estimated Number of Workers Not in the Labor Force, But Would Be If Jobs Were Available:

Males	308[1/]	1,347[2/]
Females	722	2,446

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	2,632	5,395
Males	1,169	2,208
Females	1,463	3,187

1/ Number of workers needed to raise participation rate to meet statewide average.
2/ Number of workers needed to raise participation rate to meet statewide maximum.

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1973)

Occupation	Current Number of Registered Applicants	Union Scale	Other
Accountant	1		$600-900 pm
Automobile Body Repairman	1		$4.25-4.50 ph
Automobile Mechanic	12		$4.25-4.50 ph
Auto Service Attendant	25		$1.75-2.50 ph
Baker	1	$4.15	$4.25
Bookkeeper I	23		$350-415 pm
Bricklayer	0	$6.84 ph, h&w 40¢,pen 50¢	
Carpenter (Construction)	26	$6.31-6.36 ph, h&w 30¢,pen 45¢,appr 2¢	$5.00 ph
Cement Finisher	0	$6.24 ph,h&w 35¢,pen 25¢	
Clerk, General Office	52		$2.50-3.91 ph
Clerk-Typist	1		$1.75-3.18 ph
Construction Worker I	93	$5.40½ ph, h&w 37¢,pen 27¢	$3.00-4.25 ph
Cook (Hotel and Restaurant)	19	$2.75 dinner, $2.60 fry, $2.45 drive-in	$2.00-2.50 ph
Dental Assistant	1/		$2.50 ph, $445 pm
Diesel Mechanic	2	$7.12 ph, h&w 45¢,pen 45¢,appr 3¢	$4.50-5.50 ph
Draftsman, Civil	1		$500-750 pm
Electrician	9	$7.00 ph, h&w 20¢,pen 1% of gross	$5.00-5.05 ph
Farm Equipment Mechanic I	0		$2.50-4.00 ph
File Clerk I	1		$1.75-2.50 ph
Grader, Lumber	1	$4.44-4.50 ph, h&w 34½¢,pen 19⅓¢	$4.50-5.00 ph
Grocery Checker	20	$2.33-3.50 ph	$2.31-3.00 ph
Janitor I	7	$2.50 ph	$2.00-2.50 ph
Key Punch Operator	3		$325-650 pm
Kitchen Helper	29	$2.10 ph	$1.75-2.00 ph
Lineman, Utility	3	$6.80 ph	
Machinist I	4	$5.05 ph	$4.00-5.00 ph
Maid, General (Private Home)	8		$1.75 ph, $300 pm
Meatcutter	2	$3.97 ph, h&w $45 pm,pen $29.95 pm	$4.00-4.50 ph
Miner I	1	N/A	
Nurse Aide	19		$1.60-2.25 ph
Nurse, General Duty	3		$632 pm start, $742 top
Nurse, Licensed Practical	6		$2.30 ph, $460 pm
Operating Engineer (Heavy Equipment)	23	$7.02 ph, h&w 45¢,pen 45¢,appr 3¢	$4.50-5.50 ph
Painter (Construction)	4	$5.44-6.54 ph, h&w 25¢,pen 20¢	$3.50-4.00 ph
Patrolman (Police)	2	$677.79 pm, 11 paid holidays	
Pipefitter I (Construction)	2/	$6.29 ph, h&w 30¢, pen 30¢, appr 5¢	
Plasterer	0	$7.20 ph, h&w 35¢	
Plumber	4	$6.29 ph, h&w 30¢,pen 30¢,appr 5¢	$4.00-5.00 ph
Receptionist	26		$375-425 pm
Refrigeration Mechanic	1		$3.50-7.00 ph
Rodman	1	$5.67 ph	$2.75-3.62 ph
Roofer	1	$5.44 ph + fringes	$3.50-4.00 ph
Rotary Driller (Petroleum)	0	N/A	
Rotary Driller Helper (Petroleum)	0	N/A	
Sales Clerk	14	$2.05 ph start, $2.68 ph exp.	$1.85- 3.00 ph
Salesperson, General	69	$2.05 ph start, $2.68 ph exp.	$1.85-3.00 ph
Salesperson, Parts	2		$2.50 ph
Sawmill Worker	20	$3.66 ph, h&w 34½¢,pen 19½¢	$3.48-3.70 base
Secretary	9		$2.50 ph, $155.77 pw
Sheet Metal Worker	1	$7.17 ph, h&w 27¢,pen 20¢,vac 50¢	
Stationary Engineer	1	$4.11 ph	$3.76 ph
Stenographer	10		$375-475 pm
Stock Clerk	15	$2.33 ph start, $3.50 ph exp	$2.00-2.50 ph
Structural Steel Worker	6	$7.56 ph, h&w 48¢,pen 65¢,appr 5¢	
Television Service & Repairman	0		$450-600 pm
Tractor-Trailer Truck Driver	19	$6.40 ph, h&w 47.5¢,pen 32.5¢ (A.G.C.)	$4.00-5.05 ph
Truck Driver, Heavy	24	$6.66 ph, h&w 47.5¢,pen 32.5¢ (A.G.C.)	$3.75-4.35 ph
Waitress	105	$1.90 ph start, $2.00 ph exp	$1.75-2.00 ph
Welder, Combination	6	$7.12 ph, h&w 45¢,pen 45¢,appr 2¢	$4.50-5.05 ph
OTHER LOCALLY SIGNIFICANT OCCUPATIONS:			
Smelterman-Smelter Laborer	0	$3.94 ph	
Millwright	5	$4.55 ph	$4.50 ph
Timber Faller	38		$5.00-9.57 p/thous
Saw Filer	0	$5.51 ph	$4.50-5.50 ph
Laborer, heavy & highway	3/	$5.52 ph, h&w 37¢,pen 27¢,appr 3¢	
Lineman, Construction	4/	$7.38 ph, h&w 25¢,pen 1% gross	
Groundman	4	$5.50 ph	
Equipment Operator, Electric	5/	$6.32 ph, h&w 25¢,pen 1% gross	
Skid Cat Operator	175		$4.40 ph guarantee qypo
Bulldozer Operator	4	$7.02 ph, h&w 45¢,pen 45¢,appr 2¢	$5.02-5.47 ph
Motor Grader Operator	6/	$7.15 ph, h&w 45¢,pen 45¢,appr 2¢	$4.50-5.24 ph
Heelboom Operator	6		$4.99 ph guarantee qypo
Knot-Bumper	7/		$3.50-3.95 ph
Painter, high	1	Over 30' high $7.04 ph, h&w 25¢,pen 20¢	
Shovel & Crane,Construction	0	$7.18-7.65 ph, h&w 45¢,pen 45¢,appr 2¢	
Assembler, Products(Trailers-Campers)	1		$3.00-3.20-3.70 ph

1/ Included under Nurse, Licensed Practical 2/ Included under Plumber 3/ Included under Construction Worker I
4/ Included under Lineman, Utility 5/ Included under Heelboom Operator 6/ Included under Operating Engineer
7/ Included under Timber Faller

LEWISTOWN LABOR AREA

Total Population:	10,944	Work Force:	4,679
Males	5,416	Males	3,100
Females	5,528	Females	1,579
Population-16 Yrs/Older:	8,638	Cities Over 2,500:	
Males	4,252	Lewistown	6,437
Females	4,386		

Current Labor Availability: (Job-seekers currently registered at Local Office of the Employment Service)

	Lewistown
Total	276
Males	119
Females	157

Potential Labor Availability:

Current Labor Participation Rate:

Males	*72.9%*
Females	*36.0%*

Estimated Number of Workers Not in the Labor Force, But Would Be If Jobs Were Available:

Males	89[1/]	433[2/]
Females	114	680

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	479	1,389
Males	208	552
Females	271	837

1/ Number of workers needed to raise participation rate to meet statewide average.
2/ Number of workers needed to raise participation rate to meet statewide maximum.

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1973)

Occupation	Current Number of Registered Applicants	Union Scale	Other
Accountant	0		$500-700 ph
Automobile Body Repairman	0		50% of $8, $2.50-3.40ph
Automobile Mechanic	7		50% of $8, $1.85-3.25ph
Auto Service Attendant	5		$285-500 pm
Baker	1	N/A	
Bookkeeper I	14		$285-400 pm
Bricklayer	0		$2.75-6.50 ph
Carpenter (Construction)	7		$2.75-5.25 ph
Cement Finisher	0	$6.25 ph, h&w 35¢	
Clerk, General Office	33		$275-450 pm
Clerk-Typist	7		$275-400 pm
Construction Worker I	36	$5.52 ph, h&w 37¢,pen 27¢,tr 3¢	$2.25-3.50 ph
Cook (Hotel and Restaurant)	9		$1.60-2.50 ph
Dental Assistant	1/		$275-400 pm
Diesel Mechanic	0		$2.50-4.00 ph
Draftsman, Civil	0	N/A	
Electrician	1		$2.50-4.25 ph
Farm Equipment Mechanic I	0		$2.25-3.50 ph
File Clerk I	0		$275-350 pm
Grader, Lumber	0	N/A	
Grocery Checker	3		$1.60-3.39 ph
Janitor I	4		$1.60-2.50 ph
Key Punch Operator	0	N/A	
Kitchen Helper	10		$1.60-1.85 ph
Lineman, Utility	0	$6.49-6.99 ph, h&w 25¢,pen 1%	
Machinist I	0		$1.75-3.08 ph
Maid, General (Private Home)	1		$1.60-1.75 ph
Meatcutter	2		$2.69-3.80 ph
Miner I	0		$2.75-3.90 ph
Nurse Aide	16		$1.60-1.75 ph
Nurse, General Duty	0	$3.90-4.10 ph	
Nurse, Licensed Practical	1		$1.75-2.25 ph
Operating Engineer (Heavy Equipment)	13		$3.00-4.50 ph
Painter (Construction)	0		$3.00-5.00 ph
Patrolman (Police)	0		$600-630 pm
Pipefitter I (Construction)	2/	$7.35 ph, h&w 35¢,pen 50¢,tr 8%	
Plasterer	0	$6.40 ph, h&w 37¢,pen 27¢,tr 3¢	
Plumber	0		$2.00-6.50 ph
Receptionist	5		$275-350 pm
Refrigeration Mechanic	0	N/A	
Rodman	0	$5.52 ph, h&w 37¢,pen 27¢,tr 3¢	
Roofer	0		$2.00-3.50 ph
Rotary Driller (Petroleum)	1		$2.50-5.00 ph
Rotary Driller Helper (Petroleum)	2		$2.50-4.11 ph
Sales Clerk	25		$1.60-2.25 ph
Salesperson, General	0		$1.60-3.25 ph
Salesperson, Parts	2		$300-500 pm
Sawmill Worker	4		$2.50-4.00 ph
Secretary	1		$275-450 pm
Sheet Metal Worker	1		$2.50-3.75 ph
Stationary Engineer	0	$3.91-4.60 ph, + h&w + PERS	
Stenographer	1		$275-450 pm
Stock Clerk	4		$1.60-3.39 ph
Structural Steel Worker	2	$7.03 ph, h&w 40¢,pen 65¢,tr 5¢	
Television Service & Repairman	1		$2.00-3.50 ph
Tractor-Trailer Truck Driver	0		$2.50-3.50 ph
Truck Driver, Heavy	13		$2.50-3.50 ph
Waitress	34		$1.60 ph
Welder, Combination	1		$2.00-3.50 ph

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Timber Faller	1		$2.50-3.25ph;$5.50-7.50p/M
Saw Filer	0		$3.00-4.00 ph
Skidders	12		$2.50-4.00 ph;piece work
Brickyard Workers	1		$2.56-3.50 ph
Sawmill Laborers	3/		$2.50-3.50 ph

1/ Included under Nurse, Licensed Practical *2/ Included under Plumber* *3/ Included under Sawmill Worker*

LIBBY LABOR AREA

Total Population:	14,355	Work Force:	5,322
Males	7,412	Males	3,969
Females	6,943	Females	1,353
Population-16 Yrs/Older:	9,250	Cities Over 2,500:	
Males	4,776	Libby	3,286
Females	4,474		

Current Labor Availability: (Job-seekers currently registered at Local Office of the Employment Service)

	Libby
Total	778
Males	647
Females	131

Potential Labor Availability:

Current Labor Participation Rate:

Males	83.1%
Females	30.2%

Estimated Number of Workers Not in the Labor Force, But Would Be If Jobs Were Available:

Males	None[1/]	None[2/]
Females	374	951

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	1,152	1,729
Males	647	647
Females	505	1,082

1/ Number of workers needed to raise participation rate to meet statewide average.
2/ Number of workers needed to raise participation rate to meet statewide maximum.

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1973)

Occupation	Current Number of Registered Applicants	Union Scale	Other
Accountant	0		$750 pm
Automobile Body Repairman	3		$4.50 ph
Automobile Mechanic	39		$5.00 ph
Auto Service Attendant	10		$2.75 ph
Baker	0	$4.00 ph	
Bookkeeper I	5		$350-385 pm
Bricklayer	0	$6.52 ph	
Carpenter (Construction)	20	$6.36 ph	
Cement Finisher	0	$6.01 ph	
Clerk, General Office	30		$2.25-2.50 ph
Clerk-Typist	15		$2.00 ph, $500 pm
Construction Worker I	103	$5.52-5.88 ph	
Cook (Hotel and Restaurant)	2	$2.25 ph	
Dental Assistant	1/		$2.00 ph, $350 pm
Diesel Mechanic	1	$6.53 ph	$3.00 ph, $600 pm
Draftsman, Civil	0		$5.00 ph, $600 pm
Electrician	3	$7.27 ph	
Farm Equipment Mechanic I	0		$475 pm
File Clerk I	0		$1.75 ph, $325 pm
Grader, Lumber	0	$3.45 ph	$3.00 ph
Grocery Checker	3	$3.49 ph	$2.00-2.25 ph
Janitor I	4		$2.00-2.50 ph
Key Punch Operator	1	$2.25 ph	$1.75-2.50 ph
Kitchen Helper	7	$1.95 ph	$1.95-2.25 ph
Lineman, Utility	1		$5.75-7.25 ph
Machinist I	0	$4.85 ph	$4.50 ph
Maid, General (Private Home)	4		$3.00-5.00 pd
Meatcutter	0	$3.79 ph	
Miner I	2		$3.00-4.50 ph
Nurse Aide	4		$1.75-2.50 ph
Nurse, General Duty	0		$2.85 ph
Nurse, Licensed Practical	5		$2.00-2.50 ph
Operating Engineer (Heavy Equipment)	78	$6.92 ph	$4.50-5.50 ph
Painter (Construction)	0	$6.26 ph	$500-600 pm
Patrolman (Police)	0		$6.35 ph
Pipefitter I (Construction)	2/	$6.40 ph	
Plasterer	0	$6.50 ph	
Plumber	2	$6.75 ph	
Receptionist	7		$275-475 pm
Refrigeration Mechanic	0		$6.50 ph
Rodman	1		$5.35 ph
Roofer	0	$5.25-6.00 ph	$4.00-5.00 ph
Rotary Driller (Petroleum)	1	$5.72 ph	$5.00 ph
Rotary Driller Helper (Petroleum)	0		$3.80 ph
Sales Clerk	10		$2.35 ph
Salesperson, General	2	$2.50 ph	$2.20-2.75 ph
Salesperson, Parts	0		$450-525 pm
Sawmill Worker	43	$3.36 and up	$3.00-3.50 ph
Secretary	6		$1.60 ph, $500 pm
Sheet Metal Worker	0	$6.35 ph	
Stationary Engineer	1		$5.50 ph, $650 pm
Stenographer	1		$1.75 ph, $350 pm
Stock Clerk	2		$1.60 ph and up
Structural Steel Worker	5	$7.15 ph	
Television Service & Repairman	0		$3.00 ph
Tractor-Trailer Truck Driver	2	$6.85 ph	$4.00 ph
Truck Driver, Heavy	60	$6.85 ph	
Waitress	24	$2.00 ph	$1.60-1.85 ph
Welder, Combination	4	$6.53 ph	

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Millwright	1	$6.35 ph	$4.00-5.50 ph
Timber Faller	90	$35.00 pd + bonus	$4.00-6.00 p/thous
Saw Filer	0	$3.72-5.56 ph	$3.50-4.50 ph

1/ Included under Nurse, Licensed Practical *2/ Included under Plumber*

LIVINGSTON LABOR AREA

Total Population:	30,923	Work Force:	11,342
Males	13,957	Males	6,627
Females	16,966	Females	4,715
Population-16 Yrs/Older:	20,950	Cities Over 2,500:	
Males	9,191	Livingston	6,883
Females	11,759	Bozeman	18,670

Current Labor Availability: (Job-seekers currently registered at Local Office of the Employment Service)

	Total	Livingston	Bozeman
Total	1,411	262	1,149
Males	775	127	648
Females	636	135	501

Potential Labor Availability:

Current Labor Participation Rate:

Males	*72.1%*
Females	*40.1%*

Estimated Number of Workers Not in the Labor Force, But Would Be If Jobs Were Available:

Males	266[1/]	1,011[2/]
Females	None	1,340

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	1,677	3,762
Males	1,041	1,786
Females	636	1,976

1/ Number of workers needed to raise participation rate to meet statewide average.
2/ Number of workers needed to raise participation rate to meet statewide maximum.

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1973)

Occupation	Current Number of Registered Applicants	Union Scale	Other
Accountant	1		$400-600 pm
Automobile Body Repairman	0		$4.00 ph, 50% of $9.00
Automobile Mechanic	3		$4.00 ph, 50% of $9.00
Auto Service Attendant	8		$1.75 ph, $500 pm
Baker	0		$3.00 ph
Bookkeeper I	5		$1.60-3.00 ph
Bricklayer	0	$7.00 ph	
Carpenter (Construction)	5	$5.55 ph	
Cement Finisher	0	$5.80 ph	
Clerk, General Office	18		$280-350 pm
Clerk-Typist	1		$280-375 pm
Construction Worker I	32	$5.52 ph	$2.00-3.50 ph
Cook (Hotel and Restaurant)	8	$2.75-3.00 ph	
Dental Assistant	1/		$2.25 ph
Diesel Mechanic	0	$6.00 ph	
Draftsman, Civil	0	N/A	
Electrician	2	$5.75-5.90 ph	
Farm Equipment Mechanic 1	0		$2.25-4.00 ph
File Clerk I	0		$280-350 pm
Grader, Lumber	0		$4.00 ph
Grocery Checker	10	$2.85-3.75 ph	
Janitor I	4		$1.60-3.00 ph
Key Punch Operator	2	N/A	
Kitchen Helper	5	$2.25 ph	
Lineman, Utility	1	$6.00 ph	
Machinist I	0	$5.75 ph	
Maid, General (Private Home)	0		$1.60-2.00 ph
Meatcutter	0	$3.95 ph	
Miner I	1	N/A	
Nurse Aide	4	N/A	
Nurse, General Duty	1	N/A	
Nurse, Licensed Practical	5	N/A	
Operating Engineer (Heavy Equipment)	9	$6.80-7.15 ph	$4.00-5.00 ph
Painter (Construction)	1	$5.50 ph	$3.00-3.50 ph
Patrolman (Police)	0		$600 pm
Pipefitter 1 (Construction)	2/	$5.75	
Plasterer	0	$5.65 ph	
Plumber	0	$6.50 ph	
Receptionist	2		$280-325 pm
Refrigeration Mechanic	0		$2.50-3.00 ph
Rodman	0		$2.75 ph
Roofer	0		$2.50-3.00 ph
Rotary Driller (Petroleum)	0	N/A	
Rotary Driller Helper (Petroleum)	1	N/A	
Sales Clerk	18	$1.75-2.25 ph	
Salesperson, General	4	$1.85-2.25 ph	
Salesperson, Parts	2		$2.75-3.50 ph
Sawmill Worker	5		$3.25-4.00 ph
Secretary	7		$325-450 pm
Sheet Metal Worker	0	$5.75 ph	
Stationary Engineer	0		$2.25-3.00 ph
Stenographer	3		$325-375 pm
Stock Clerk	4		$350-400 pm
Structural Steel Worker	0	$7.50 ph	
Television Service & Repairman	0		$5.00 ph
Tractor-Trailer Truck Driver	0		$2.50-4.00 ph, 10¢p/mile
Truck Driver, Heavy	10	$4.50-7.50 ph	$3.00 ph
Waitress	23	$1.74 ph	
Welder, Combination	1	$5.75 ph	$4.00-4.50 ph

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Millwright	0		$4.00-4.50 ph
Timber Faller	0		$6.00-10.00 p/thous
Saw Filer	0		$4.50 ph
Skidder - Log	6		$4.00 ph
Tongs Setter	1		$4.00 ph

1/ Included under Nurse, Licensed Practical 2/ Included under Plumber

MILES CITY LABOR AREA

Total Population:	11,608	Work Force:	4,744
Males	5,631	Males	2,952
Females	5,977	Females	1,792
Population-16 Yrs/Older:	8,307	Cities Over 2,500:	
Males	4,061	Miles City	9,023
Females	4,246		

Current Labor Availability: (Job-seekers currently registered at Local Office of the Employment Service)

	Miles City
Total	196
Males	90
Females	106

Potential Labor Availability:

Current Labor Participation Rate:

Males	*72.7%*
Females	*42.2%*

Estimated Number of Workers Not in the Labor Force, But Would Be If Jobs Were Available:

Males	93[1/]	423[2/]
Females	None	395

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	289	1,014
Males	183	513
Females	106	501

1/ Number of workers needed to raise participation rate to meet statewide average.
2/ Number of workers needed to raise participation rate to meet statewide maximum.

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1973)

Occupation	Current Number of Registered Applicants	Union Scale	Other
Accountant	0		$600-1000 pm
Automobile Body Repairman	0		60% of $9.00 ph
Automobile Mechanic	7		$400-800 pm
Auto Service Attendant	7		$1.60-2.00 ph
Baker	0		$2.30-3.70 ph
Bookkeeper I	7		$400-650 pm
Bricklayer	0	$7.90 ph + fringe	
Carpenter (Construction)	5	$6.37-7.04 ph	$4.00-5.00 ph
Cement Finisher	0	$6.00 ph + fringe	$2.00-3.00 ph
Clerk, General Office	25		$1.60-3.00 ph
Clerk-Typist	9		$1.60-3.00 ph
Construction Worker I	55	Bldg. $5.39ph + fringe,Hwy $5.52ph + fringe	$2.00-3.00 ph
Cook (Hotel and Restaurant)	7	$2.25 ph	
Dental Assistant	1/		$1.80-2.50 ph
Diesel Mechanic	0		55% of $9.00 ph
Draftsman, Civil	0	N/A	
Electrician	0	$7.42 ph + h&W	
Farm Equipment Mechanic I	0		$400-600 pm
File Clerk I	2		$1.60-2.50 ph
Grader, Lumber	0	N/A	
Grocery Checker	11	$2.30-2.75 ph	$1.60-3.00 ph
Janitor I	8		$1.80-2.80 ph
Key Punch Operator	1		$400-500 pm
Kitchen Helper	8	$1.70 ph	
Lineman, Utility	0	$4.70 ph	
Machinist I	0	N/A	
Maid, General (Private Home)	0		$1.60-2.50 ph
Meatcutter	0		$2.40-3.70 ph
Miner I	0	N/A	
Nurse Aide	6		$1.60-2.00 ph
Nurse, General Duty	1		$450-650 pm
Nurse, Licensed Practical	0		$2.00-2.70 ph
Operating Engineer (Heavy Equipment)	5	$7.02 ph, h&w 45¢,pen 45¢	$3.00-4.00 ph
Painter (Construction)	0	$5.84 ph, h&w 25¢,pen 20¢	$2.00-6.00 ph
Patrolman (Police)	0		$450-650 pm
Pipefitter I (Construction)	2/	$7.30 ph + h&w	
Plasterer	0	$6.05 ph + fringe, scaffold 25¢ up	
Plumber	0	$7.30 ph, h&w 40¢,pen 40¢	
Receptionist	3		$1.60-2.50 ph
Refrigeration Mechanic	0	$4.40-5.20 ph	
Rodman	1		$2.50-3.50 ph
Roofer	0	$6.15 ph,foreman $6.55½ ph,helper $3.97ph	$2.50-5.00 ph
Rotary Driller (Petroleum)	0		$4.50-5.70 ph
Rotary Driller Helper (Petroleum)	2		$2.80-3.20 ph
Sales Clerk	19		$1.60-2.50 ph
Salesperson, General	18		$1.60-2.50 ph
Salesperson, Parts	0		$2.00-3.00 ph
Sawmill Worker	0		$3.00 ph
Secretary	16		$300-500 pm
Sheet Metal Worker	0	$7.05 ph, h&w 32¢,pen 20¢	
Stationary Engineer	0		$4.02-4.37 ph
Stenographer	1		$350-450 pm
Stock Clerk	6		$1.60-2.50 ph
Structural Steel Worker	0	$7.03 ph	
Television Service & Repairman	0		$450-650 pm
Tractor-Trailer Truck Driver	1		5¢-8¢ p/mile
Truck Driver, Heavy	15	$6.50 ph	$3.00-4.00 ph
Waitress	19	$1.60 ph	
Welder, Combination	0	$7.30 ph + h&w	

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Timber Faller	1		$3.50 p/thous
Saw Filer	0		$3.00 ph

1/ Included under Nurse, Licensed Practical *2/ Included under Plumber*

MISSOULA LABOR AREA

Total Population:	60,753	Work Force:	23,163
Males	30,412	Males	14,586
Females	30,341	Females	8,577
Population-16 Yrs/Older:	40,582	Cities Over 2,500:	
Males	20,258	Missoula	29,497
Females	20,234		

Current Labor Availability: (Job-seekers currently registered at Local Office of the Employment Service)

	Missoula
Total	2,542
Males	1,421
Females	1,121

Potential Labor Availability:

Current Labor Participation Rate:

Males	*72.0%*
Females	*42.2%*

Estimated Number of Workers Not in the Labor Force, But Would Be If Jobs Were Available:

Males	608[1/]	2,248[2/]
Females	None	1,890

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	3,160	6,680
Males	2,029	3,669
Females	1,121	3,011

1/ Number of workers needed to raise participation rate to meet statewide average.
2/ Number of workers needed to raise participation rate to meet statewide maximum.

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1973)

Occupation	Current Number of Registered Applicants	Union Scale	Other
Accountant	11		$700-1000 pm
Automobile Body Repairman	8	$4.83 ph, h&w 20¢	$4.50 ph
Automobile Mechanic	32	$4.83 ph, h&w 20¢	$4.50 ph
Auto Service Attendant	57		$1.75-2.25 ph
Baker	1	$4.12½ ph, h&w 31¢,pen & sickleave 20¢	
Bookkeeper I	31		$350-600 pm
Bricklayer	9	$6.85 ph, h&w 40¢,pen 50¢	
Carpenter (Construction)	48	$6.32 ph, h&w 30¢,pen 45¢,tr 2¢	
Cement Finisher	1	$6.85 ph, h&w 35¢	
Clerk, General Office	119		$300-350 pm
Clerk-Typist	35		$285-350 pm
Construction Worker I	272	$5.45½ ph, h&w 37¢,pen 27¢,tr3¢ (Hodcarriers + 40¢)	
Cook (Hotel and Restaurant)	24	$21.80 pd	$2.00 ph
Dental Assistant	1/		$325-450 pm
Diesel Mechanic	8	$7.48 ph, h&w 45¢,pen 45¢,tr 10¢	
Draftsman, Civil	1		$650 pm
Electrician	22	$7.00 ph, h&w 20¢	
Farm Equipment Mechanic I	0		$3.50 ph
File Clerk I	7		$250 pm
Grader, Lumber	5	$4.70-4.88 ph, h&w 27½¢,pen 11½¢	
Grocery Checker	28	$3.81 ph, h&w $44.65 pm,pen 12¼¢ ph	$2.00 ph
Janitor I	6		$2.00 ph
Key Punch Operator	15		$350-500 pm
Kitchen Helper	46	$17.80 pd	$1.75 ph
Lineman, Utility	2	$5.52 ph, h&w 25¢, + pen	
Machinist I	13	$4.83-5.20 ph, h&w 20¢	$4.50 ph
Maid, General (Private Home)	5		$2.25 ph
Meatcutter	7	$3.97 ph, h&w $33.00 pm,pen $29.95 pm,dent	$12.00 pm
Miner I	5		$35.00 pd
Nurse Aide	52		$1.60-2.00 ph
Nurse, General Duty	8		$600 pm,h&w $13.00 pm
Nurse, Licensed Practical	17		$2.50 ph
Operating Engineer (Heavy Equipment)	29	$6.87-7.80 ph, h&w 45¢,pen 45¢,tr 10¢	
Painter (Construction)	8	$6.17 ph, h&w 34¢,pen 50¢	$4.00 ph
Patrolman (Police)	0		$693 pm, h&w $10.00 pm
Pipefitter I (Construction)	2/	$7.12 ph, h&w 30¢,pen 30¢,app 5¢,ind prom 3¢	
Plasterer	0	$7.20 ph, h&w 35¢	
Plumber	10	$7.12 ph, h&w 30¢,pen 30¢,app 5¢,ind prom 3¢	
Receptionist	53		$300-400 pm
Refrigeration Mechanic	0	$7.12 ph, h&w 30¢,pen 30¢,app 5¢	$5.00 ph
Rodman	0		$3.25-4.50 ph
Roofer	4	$6.10 ph	$4.50 ph
Rotary Driller (Petroleum)	0	N/A	
Rotary Driller Helper (Petroleum)	1	N/A	
Sales Clerk	115	$1.99-2.58 ph, h&w $37.00 pm	$2.00 ph
Salesperson, General	104		$2.50-3.00 ph
Salesperson, Parts	12		$2.50-3.00 ph
Sawmill Worker	295	$3.62-4.25 ph, h&w 27½¢,pen 11½¢	
Secretary	36		$350-550 pm
Sheet Metal Worker	5	$6.78 ph, h&w 27¢,pen 20¢,tr 1¢	
Stationary Engineer	3	$7.38 ph, h&w 45¢,pen 45¢,tr 10¢	
Stenographer	4		$300-450 pm
Stock Clerk	20	$3.81 ph, h&w $44.65 pm,pen 12½¢ ph	$2.50 ph
Structural Steel Worker	4	$8.01 ph, h&w 45¢,pen 75¢,app 5¢	
Television Service & Repairman	6		$150-175 pw
Tractor-Trailer Truck Driver	37	$6.22 ph, h&w 37½¢ ph,pen $17.00 pw	
Truck Driver, Heavy	62	$6.05-7.78 ph, h&w 47½¢,pen 32½¢	
Waitress	190	$16.30 pd	$1.75 ph
Welder, Combination	12	$7.48 ph, h&w 45¢,pen 45¢,app 5¢	

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Psychiatric Aide	3/		$350 pm, h&w $13.00 pm
Millwright	20	$6.57 ph, h&w 30¢,pen 45¢,tr 2¢	
Timber Faller	38	$5.52 ph, + travel, h&w 27½¢,pen 11¢	$5.00 ph
Saw Filer	0	$5.89 ph, h&w 27½¢,pen 11½¢	

1/ Included under Nurse, Liceneed Practical 2/ Included under Plumber 3/ Included under Nurse Aide

POLSON LABOR AREA

Total Population:	16,898	Work Force:	5,819
Males	8,487	Males	3,803
Females	8,411	Females	2,016
Population-16 Yrs/Older:	11,432	Cities Over 2,500:	
Males	5,742	NONE	
Females	5,690		

Current Labor Availability: (Job-seekers currently registered at Local Office of the Employment Service)

	Polson
Total	336
Males	181
Females	155

Potential Labor Availability:

Current Labor Participation Rate:

Males	*66.2%*
Females	*35.4%*

Estimated Number of Workers Not in the Labor Force, But Would Be If Jobs Were Available:

Males	504[1/]	969[2/]
Females	180	914

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	1,020	2,219
Males	685	1,150
Females	335	1,069

1/ Number of workers needed to raise participation rate to meet statewide average.
2/ Number of workers needed to raise participation rate to meet statewide maximum.

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1973)

Occupation	Current Number of Registered Applicants	Union Scale	Other
Accountant	0		$500-700 pm
Automobile Body Repairman	1		Comm. $500-600 pm
Automobile Mechanic	3		Comm. $500-700 pm
Auto Service Attendant	10	N/A	
Baker	0	N/A	
Bookkeeper I	10		$325-450 pm
Bricklayer	0	N/A	
Carpenter (Construction)	6	$6.10 ph	$3.50-5.50 ph
Cement Finisher	0		$3.00-5.00 ph
Clerk, General Office	26		$280-350 pm
Clerk-Typist	3		$1.60-2.50 ph
Construction Worker I	40	$5.40½ ph, h&w 37¢,pen 27¢	$2.50-3.50 ph
Cook (Hotel and Restaurant)	12		$1.75-2.50 ph
Dental Assistant	1/		$2.00-2.50 ph
Diesel Mechanic	0	N/A	
Draftsman, Civil	0	N/A	
Electrician	1	$7.00 ph, h&w 20¢,pen 1% of gross	$4.00-5.00 ph
Farm Equipment Mechanic I	0		$2.00-3.00 ph
File Clerk I	0	N/A	
Grader, Lumber	1		$3.80-4.00 ph
Grocery Checker	4	$2.33-3.50 ph	$1.80-2.00 ph
Janitor I	1		$1.60-2.50 ph
Key Punch Operator	0	N/A	
Kitchen Helper	7		$1.60 ph
Lineman, Utility	0		$5.05-5.75 ph
Machinist I	0	N/A	
Maid, General (Private Home)	5		$1.60-2.00 ph
Meatcutter	1	$3.97 ph, h&w $45 pm,pen $29.95 pm	$2.75-3.00 ph
Miner I	0	N/A	
Nurse Aide	9		$1.65-2.00 ph
Nurse, General Duty	0		$3.50-4.00 ph
Nurse, Licensed Practical	1		$2.50-3.00 ph
Operating Engineer (Heavy Equipment)	4		$3.50-4.50 ph
Painter (Construction)	1		$2.00-4.00 ph
Patrolman (Police)	0		$450-500 pm
Pipefitter I (Construction)	2/	N/A	
Plasterer	0	N/A	
Plumber	2	N/A	
Receptionist	5		$280 pm
Refrigeration Mechanic	0		$2.75 ph
Rodman	0	N/A	
Roofer	0	N/A	
Rotary Driller (Petroleum)	1	N/A	
Rotary Driller Helper (Petroleum)	0	N/A	
Sales Clerk	29	$2.05-2.40 ph	$1.60-2.00 ph
Salesperson, General	1		$1.60-2.00 ph
Salesperson, Parts	0		$500-600 pm
Sawmill Worker	67		$3.15-5.50 ph
Secretary	3		$300-450 pm
Sheet Metal Worker	2		$2.50 ph
Stationary Engineer	0	N/A	
Stenographer	1		$300-450 pm
Stock Clerk	3		$1.60-2.00 ph
Structural Steel Worker	0	N/A	
Television Service & Repairman	2		$2.50-3.00 ph
Tractor-Trailer Truck Driver	0		$500-900 pm
Truck Driver, Heavy	7		$3.50-4.00 ph
Waitress	34		$1.60 ph
Welder, Combination	1	N/A	

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Millwright	0		$4.80-5.00 ph
Timber Faller	7		p/thous (avg $30-90 pd)
Saw Filer	0		$4.50-5.00 ph

1/ Included under Nurse, Licensed Practical *2/ Included under Plumber*

SHELBY LABOR AREA

Total Population:	14,033	Work Force:	5,313
Males	6,938	Males	3,555
Females	7,095	Females	1,758
Population-16 Yrs/Older:	9,507	Cities Over 2,500:	
Males	4,569	Shelby	3,111
Females	4,938	Conrad	2,770
		Cut Bank	4,004

Current Labor Availability: (Job-seekers currently registered at Local Office of the Employment Service)

	Total	Shelby	Cut Bank
Total	538	156	382
Males	281	90	191
Females	257	66	191

Potential Labor Availability:

Current Labor Participation Rate:

Males	*77.8%*
Females	*35.6%*

Estimated Number of Workers Not in the Labor Force, But Would Be If Jobs Were Available:

Males	None[1/]	242[2/]
Females	148	785

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	686	1,565
Males	281	523
Females	405	1,042

1/ Number of workers needed to raise participation rate to meet statewide average.
2/ Number of workers needed to raise participation rate to meet statewide maximum.

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1973)

Occupation	Current Number of Registered Applicants	Union Scale	Other
Accountant	1		$600-1000 pm
Automobile Body Repairman	0		$2.50-4.00 ph
Automobile Mechanic	8		$2.50-4.00 ph
Auto Service Attendant	5		$1.60-2.00 ph
Baker	0	$4.30 ph + h&w	
Bookkeeper I	3		$350-550 pm
Bricklayer	0		$5.00-7.00 ph
Carpenter (Construction)	7	$6.47 ph, h&w 30¢,pen 45¢,tr 2¢	$2.00-5.00 ph
Cement Finisher	0		$3.00-4.00 ph
Clerk-General Office	16		$300-450 pm
Clerk-Typist	2		$325-450 pm
Construction Worker I	86	$5.52 ph, h&w 37¢,pen 27¢,tr 3¢	$2.00-3.00 ph
Cook (Hotel and Restaurant)	3		$2.00-2.50 ph
Dental Assistant	17		$350-450 pm
Diesel Mechanic	0		$3.50-5.00 ph
Draftsman, Civil	0	N/A	
Electrician	1		$5.00-7.00 ph
Farm Equipment Mechanic I	0		$2.00-4.00 ph
File Clerk I	0		$1.60-2.50 ph
Grader, Lumber	0	N/A	
Grocery Checker	2	$2.75-4.00 ph	$1.60-3.00 ph
Janitor I	5		$2.00-3.00 ph
Key Punch Operator	1	N/A	
Kitchen Helper	9		$1.60-2.00 ph
Lineman, Utility	1	$6.49-6.99 ph, h&w 25¢,pen 1%	
Machinist I	0		$5.00-6.00 ph
Maid, General (Private Home)	7		$1.60-2.50 ph
Meatcutter	1	$4.19 ph, h&w $38 pm,dent $12 pm	$3.00 ph
Miner I	0	N/A	
Nurse Aide	7		$2.00-2.50 ph
Nurse, General Duty	0		$3.70-4.50 ph
Nurse, Licensed Practical	2		$2.60-3.25 ph
Operating Engineer (Heavy Equipment)	14	$7.02 ph, h&w 45¢,pen 45¢,tr 3¢	
Painter (Construction)	1		$2.00-4.00 ph
Patrolman (Police)	0		$540-800 pm
Pipefitter I (Construction)	2/	N/A	
Plasterer	0		$4.00-5.00 ph
Plumber	1		$5.00-6.00 ph
Receptionist	0		$300-450 pm
Refrigeration Mechanic	1		$3.50-5.00 ph
Rodman	1		$575-675 pm
Roofer	0		$2.50-4.75 ph
Rotary Driller (Petroleum)	2		$5.00-6.00 ph
Rotary Driller Helper (Petroleum)	4		$3.32-4.50 ph
Sales Clerk	8		$1.60-2.75 ph
Salesperson, General	3		$1.60-2.75 ph
Salesperson, Parts	0		$2.00-3.00 ph
Sawmill Worker	0	N/A	
Secretary	3		$350-600 pm
Sheet Metal Worker	1		$3.00-4.00 ph
Stationary Engineer	0		$500-600 pm
Stenographer	0		$325-550 pm
Stock Clerk	3	$3.12 ph + h&w	$1.60-3.00 ph
Structural Steel Worker	6	$7.03 ph, h&w 40¢,pen 65¢,tr 5¢	
Television Service & Repairman	0		$2.00-3.75 ph
Tractor-Trailer Truck Driver	0		9¢-11¢ p/mile
Truck Driver, Heavy	29		9¢-11¢ p/mile
Waitress	28		$1.60-2.00 ph
Welder, Combination	1		$2.50-4.00 ph

1/ Included under Nurse, Licensed Practical *2/ Included under Plumber*

SIDNEY LABOR AREA

Total Population:	9,358	Work Force:	3,291
Males	4,624	Males	2,259
Females	4,734	Females	1,032
Population-16 Yrs/Older:	6,138	Cities Over 2,500:	
Males	3,033	Sidney	4,543
Females	3,105		

Current Labor Availability: (Job-seekers currently registered at Local Office of the Employment Service)

	Sidney
Total	161
Males	73
Females	88

Potential Labor Availability:

Current Labor Participation Rate:

Males	74.5%
Females	33.2%

Estimated Number of Workers Not in the Labor Force, But Would Be If Jobs Were Available:

Males	16[1/]	261[2/]
Females	167	567

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	344	989
Males	89	334
Females	255	655

1/ Number of workers needed to raise participation rate to meet statewide average.
2/ Number of workers needed to raise participation rate to meet statewide maximum.

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1973)

Occupation	Current Number of Registered Applicants	Union Scale	Other
Accountant	0		$700 pm
Automobile Body Repairman	0		$2.25 ph
Automobile Mechanic	4		$4.00 ph
Auto Service Attnedant	9		$1.60 ph
Baker	0		$2.25 ph
Bookkeeper I	4		$2.00 ph
Bricklayer	1		$3.00 ph
Carpenter (Construction)	5		$3.00 ph
Cement Finisher	0		$3.00 ph
Clerk, General Office	13		$1.60 ph
Clerk-Typist	3		$1.60 ph
Construction Worker I	18	$5.11 ph	$2.50 ph
Cook (Hotel and Restaurant)	10		$2.00 ph
Dental Assistant	1/		$2.00 ph
Diesel Mechanic	0	$6.05 ph	60% of $8.00 ph
Draftsman, Civil	0	N/A	
Electrician	0	$6.30 ph	$3.50-5.00 ph
Farm Equipment Mechanic I	0		$280-400 pm
File Clerk I	0		$1.60 ph
Grader, Lumber	0	N/A	
Grocery Checker	2	$3.00 ph	$1.60 ph
Janitor I	13		$1.60 ph
Key Punch Operator	0		$325-500 pm
Kitchen Helper	2		$1.60 ph
Lineman, Utility	0	$6.30 ph	
Machinist I	0	N/A	
Maid, General (Private Home)	1		$1.60 ph
Meatcutter	1		$2.50-3.00 ph
Miner I	0	N/A	
Nurse Aide	7		$1.60 ph
Nurse, General Duty	0		$2.25 ph
Nurse, Licensed Practical	1		$2.25 ph
Operating Engineer (Heavy Equipment)	7		$2.50-3.00 ph
Painter (Construction)	0		$2.50 ph
Patrolman (Police)	0		$450-700 pm
Pipefitter I (Construction)	2/	$7.05 ph	$2.50-3.50 ph
Plasterer	0		$2.50-4.00 ph
Plumber	0	$7.05 ph	$2.50-3.50 ph
Receptionist	0		$1.60 ph
Refrigeration Mechanic	0		$4.00-5.00 ph
Rodman	0		$2.50-3.50 ph
Roofer	0		$2.50-5.00 ph
Rotary Driller (Petroleum)	1		$5.50-6.00 ph
Rotary Driller Helper (Petroleum)	2		$4.89 ph
Sales Clerk	14		$1.60-2.80 ph
Salesperson, General	1		$450-1200 pm
Salesperson, Parts	1		$3.00-4.00 ph
Sawmill Worker	5		$2.50 ph
Secretary	8		$300-500 pm
Sheet Metal Worker	0		$3.00-5.00 ph
Stationary Engineer	0	N/A	
Stenographer	1		$325-500 pm
Stock Clerk	1		$1.60 ph
Structural Steel Worker	0	N/A	
Television Service & Repairman	0		55% of $7.00 ph
Tractor-Trailer Truck Driver	1	$6.34 ph	11¢ + E
Truck Driver, Heavy	3	$6.34 ph	$3.00-4.50 ph
Waitress	28		$1.60-2.20 ph
Welder, Combination	1		$4.80 ph

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Sugar Worker	11	$2.80-3.50 ph	
Driller Helper, Seismic	4		$2.00-3.00 ph

1/ Included under Nurse, Licensed Practical *2/ Included under Plumber*

THOMPSON FALLS LABOR AREA

Total Population:	4,306	Work Force:	1,506
Males	2,192	Males	1,028
Females	2,114	Females	478
Population-16 Yrs/Older:	2,956	Cities Over 2,500:	
Males	1,505	NONE	
Females	1,451		

Current Labor Availability: (Job-seekers currently registered at Local Office of the Employment Service)

	Thompson Falls
Total	94
Males	63
Females	31

Potential Labor Availability:

Current Labor Participation Rate:

Males	*68.3%*
Females	*32.9%*

Estimated Number of Workers Not in the Labor Force, But Would Be If Jobs Were Available:

Males	101[1/]	223[2/]
Females	82	269

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	277	586
Males	164	286
Females	113	300

1/ Number of workers needed to raise participation rate to meet statewide average.
2/ Number of workers needed to raise participation rate to meet statewide maximum.

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1973)

Occupation	Current Number of Registered Applicants	Union Scale	Other
Accountant	0		$500-900 pm
Automobile Body Repairman	0		$4.00-5.00 ph
Automobile Mechanic	4		$3.50-4.75 ph
Auto Service Attendant	0		$1.60-3.00 ph
Baker	0	N/A	
Bookkeeper I	2		$350-450 pm
Bricklayer	0	$6.85 ph, h&w 40¢,pen 50¢	$3.50-4.50 ph
Carpenter (Construction)	3	$6.31 ph, h&w 30¢,pen 45¢	$4.00-5.00 ph
Cement Finisher	0	$6.2[illegible] ph, h&w 35¢,pen 25¢	$3.50-5.00 ph
Clerk, General Office	6		$1.65-3.00 ph
Clerk-Typist	3		$2.65-3.00 ph
Construction Worker I	3	$5.405 ph, h&w 37¢,pen 27¢	$3.00-4.50 ph
Cook (Hotel and Restaurant)	8		$2.00-2.50 ph
Dental Assistant	1/		$300-400 pm
Diesel Mechanic	0	$7.12 ph, h&w 45¢,pen 45¢	$4.50-5.50 ph
Draftsman, Civil	0		$500-650 pm
Electrician	1	$7.00 ph, h&w 20¢,pen 1% gross	$4.50-5.50 ph
Farm Equipment Mechanic I	0		$3.50-4.50 ph
File Clerk I	0		$1.65-2.00 ph
Grader, Lumber	0	$4.44-4.50 ph, h&w 34½¢,pen 19½¢	
Grocery Checker	0		$1.75-2.40 ph
Janitor I	1		$2.00-3.00 ph
Key Punch Operator	1		$325-425 pm
Kitchen Helper	8		$1.60 ph
Lineman, Utility	0	$6.80 ph	
Machinist I	0	$5.05 ph	$4.00-5.00 ph
Maid, General (Private Home)	0		$1.50-2.00 ph
Meatcutter	0		$550-650 pm
Miner I	3		$35-40 pd
Nurse Aide	3		$1.60-1.75 ph
Nurse, General Duty	0		$600-700 pm
Nurse, Licensed Practical	2		$2.30 ph
Operating Engineer (Heavy Equipment)	2	$7.02 ph, h&w 45¢,pen 45¢	$4.00-5.50 ph
Painter (Construction)	0		$3.50-4.00 ph
Patrolman (Police)	0		$677.79 pm
Pipefitter I (Construction)	2/	$6.29 ph, h&w 30¢,pen 30¢	
Plasterer	0	$7.20 ph, h&w 35¢	$4.00-5.50 ph
Plumber	0	$6.29 ph, h&w 30¢,pen 30¢	
Receptionist	2		$350-400 pm
Refrigeration Mechanic	0		$4.00-7.00 ph
Rodman	1		$3.00 ph
Roofer	0		$3.50-4.00 ph
Rotary Driller (Petroleum)	0	N/A	
Rotary Driller Helper (Petroleum)	0	N/A	
Sales Clerk	0		$2.00-2.50 ph
Salesperson, General	1		$2.00-2.50 ph
Salesperson, Parts	1		$2.50-3.00 ph
Sawmill Worker	7	$3.66 ph, h&w 34½¢,pen 19½¢	$3.50 ph base
Secretary	2		$2.00-2.50 ph
Sheet Metal Worker	0	N/A	
Stationary Engineer	0	$4.11 ph	
Stenographer	2		$350-450 pm
Stock Clerk	0		$2.00-2.50 ph
Structural Steel Worker	2	$7.56 ph, h&w 48¢,pen 65¢	
Television Service & Repairman	0		$450-600 pm
Tractor-Trailer Truck Driver	3		Percentage of haul
Truck Driver, Heavy	3		$4.00-5.00 ph
Waitress	20		$1.60-1.75 ph
Welder, Combination	0		$3.50-4.50 ph

OTHER LOCALLY SIGNIFICANT OCCUPATIONS:

Smelterman-Smelter Laborer	0		$3.25 ph
Millwright	0	$4.55 ph	
Timber Faller	15		$4-10 p/M,50-70¢ p/log
Saw Filer	0	$5.54 ph	

1/ Included under Nurse, Licensed Practical *2/ Included under Plumber*

WOLF POINT LABOR AREA

Total Population:	7,924	Work Force:	2,741
Males	3,979	Males	1,768
Females	3,945	Females	973
Population-16 Yrs/Older:	5,035	Cities Over 2,500:	
Males	2,528	Wolf Point	3,095
Females	2,507		

Current Labor Availability: (Job-seekers currently registered at Local Office of the Employment Service)

	Wolf Point
Total	213
Males	130
Females	83

Potential Labor Availability:

Current Labor Participation Rate:

Males	*69.9%*
Females	*38.8%*

Estimated Number of Workers Not in the Labor Force, But Would Be If Jobs Were Available:

Males	128[1/]	333[2/]
Females	None	318

Estimated Size of Labor Pool for Effective Recruitment:

	Minimum	Maximum
Total	341	864
Males	258	463
Females	83	401

1/ Number of workers needed to raise participation rate to meet statewide average.
2/ Number of workers needed to raise participation rate to meet statewide maximum.

Prevailing Wage and Salary Scales for Selected Occupations (As of September 1973)

Occupation	Current Number of Registered Applicants	Union Scale	Other
Accountant	1		$500-700 pm
Automobile Body Repairman	1		50% of $8.50 ph
Automobile Mechanic	3		50% of $7.50-9.00 ph,$3 ph
Auto Service Attendant	5		$1.60-2.25 ph
Baker	0	N/A	
Bookkeeper I	3		$1.60-2.25 ph
Bricklayer	0		$4.00-5.00 ph
Carpenter (Construction)	4	$5.65 ph	$3.50-5.00 ph
Cement Finisher	0		$3.50-5.00 ph
Clerk, General Office	17		$1.60-2.50 ph
Clerk-Typist	3		$1.60-2.75 ph
Construction Worker I	39		$2.50-3.50 ph
Cook (Hotel and Restaurant)	7		$2.00-3.25 ph
Dental Assistant	1/		$400-450 pm
Diesel Mechanic	1		$450-650 pm
Draftsman, Civil	0	N/A	
Electrician	2		$3.50-5.00 ph
Farm Equipment Mechanic I	0		$2.50-4.00 ph
File Clerk I	0		$1.60-2.00 ph
Grader, Lumber	0	N/A	
Grocery Checker	2		$1.60-2.40 ph
Janitor I	3		$1.60-3.50 ph
Key Punch Operator	0	N/A	
Kitchen Helper	4		$1.60-1.80 ph
Lineman, Utility	0		$4.00-4.50 ph
Machinist I	0	N/A	
Maid, General (Private Home)	17		$1.50-2.00 ph
Meatcutter	0		$3.00-4.25 ph
Miner I	0	N/A	
Nurse Aide	10		$1.60-2.00 ph
Nurse, General Duty	0		$3.50-5.00 ph
Nurse, Licensed Practical	0		$2.00-3.00 ph
Operating Engineer (Heavy Equipment)	0	$7.39 ph	$3.00-3.50 ph
Painter (Construction)	1		$3.00-3.50 ph
Patrolman (Police)	1		$425-550 pm
Pipefitter I (Construction)	2/	N/A	
Plasterer	0	N/A	
Plumber	0		$3.00-4.00 ph
Receptionist	0		$1.60-2.00 ph
Refrigeration Mechanic	0		$3.00-4.00 ph
Rodman	0		$3.70 ph
Roofer	0	N/A	
Rotary Driller (Petroleum)	2		$3.50-6.10 ph
Rotary Driller Helper (Petroleum)	6		$2.00-3.10 ph
Sales Clerk	10		$1.60-2.25 ph
Salesperson, General	0		$400-600 pm
Salesperson, Parts	0		$400-600 pm
Sawmill Worker	0	N/A	
Secretary	1		$350-550 pm
Sheet Metal Worker	0	N/A	
Stationary Engineer	0	N/A	
Stenographer	2		$350-550 pm
Stock Clerk	0		$1.60-2.50 ph
Structural Steel Worker	0	N/A	
Television Service & Repairman	0		$400-600 pm
Tractor-Trailer Truck Driver	0		6¢ p/mile, 25% of load
Truck Driver, Heavy	4		$450-600 pm
Waitress	14		$1.60-2.00 ph
Welder, Combination	0		$3.00-3.50 ph

1/ Included under Nurse, Licensed Practical *2/ Included under Plumber*

Montana's

23 MAJOR LABOR MARKET AREAS

size

labor availability

prevailing wages

Published by the Montana Employment Service
EMPLOYMENT SECURITY DIVISION
DEPARTMENT OF LABOR AND INDUSTRY
Box 1728
Helena, Montana 59601

JANUARY 1974